



THE FLORIDA STATE UNIVERSITY
COLLEGE OF SOCIAL SCIENCES & PUBLIC POLICY
DeVoe L. Moore Center

March 13, 2020

Good afternoon!

I hope you are all finding a healthy place to stay with family and friends over the spring break. I thought I would take this moment to discuss a few operational details about the center's operations as we move forward under the shadow of the coronavirus and on-line classes.

As a largely virtual operation, our semester goals, objectives, milestones, and benchmarks remain the same. This disruption should not change our expectations. Our primary limitations will be in the area of one-on-one consultations and meetings. These meetings will be moved on-line.

We will, however, need to add more structure to ensure we are meeting out deadlines and milestones. Toward this end,

- We will continue to use slack to provide updates on projects, but everyone should now provide weekly reports on their activity to their managers.
- Managers should provide a weekly summary of activities for the teams. These summaries should be uploaded into our google drive so Crystal and I can review them (mainly to efficiently keep track of everyone's projects).
- Group meetings should shift to Zoom. Zoom can be accessed independently or through canvas. Crystal and I will have a DMC canvas site up and running by Monday, March 26th which should provide access to these video conferencing capability.
- Crystal and I will set up weekly manager meetings via zoom.

Hopefully, we will be back on campus on April 6th. If not, we have a pretty resilient organization with robust tools for keeping production going.

NOTE: Since all university-related travel has been cancelled, those traveling to APEE need to make sure their hotel, registration, and airfare is cancelled as soon as possible. We are within the windows to get 100% refunds, but that will end soon. With the possible exception of air travel, which has different refund policies, we will not be able to fully reimburse expenses outside those 100% refund windows. (If you have questions, contact me directly.)

Feel free to reach out to me or Crystal individually with questions.

Stay safe over spring break and take the recommended precautions for staying healthy. At current infection rates, even if we are able to constrain the spread and severity of this strain of this new flu virus to US rates, the US may be looking at flu deaths triple the annual rate of the traditional flu season (of about 40,000). This is a particularly debilitating flu if you contract it. Even those with healthy immune systems have reported severe systems and incapacity for a week or more if they catch it. So, please take public and personal health concerns seriously.

While we have to make adjustments, and campus will seem like a ghost town with you gone, I am looking forward to completing our work and ending the semester with a lot of great stuff being published by the DeVoe L. Moore Center.

Congratulations to Jordan Wilson and Shayna Cohen for their blogs, and to Amber Hedquist for her oped in the *Tallahassee Democrat*! Please read them and share the links on your social media. Here are the links:

Jordan Wilson's blog on the minimum wage:

<https://devoelmoorecenter.com/2020/03/12/raising-minimum-wage-would-hurt-marginalized-workers/>

Shayna Cohen's blog on nonprofit support for college tuition for low-income students:

<https://devoelmoorecenter.com/2020/03/05/supporting-low-income-college-students-the-non-profit-approach/>

Amber Hedquest oped in the Tallahassee Democrat/Gannett News Services on compensating college athletes for the value they create for universities and colleges:

<https://www.tallahassee.com/story/opinion/2020/03/11/florida-legislature-must-pass-financial-justice-bill-college-athletes/5013564002/>

Talk to you soon!

Please do not hesitate to contact me if you have any concerns or questions. I can be reached by email at sstaley@fsu.edu and voice at 850.645.9694.

Sincerely,



Samuel R. Staley, Ph.D.
Director