

Curriculum Vitae

Kaifeng Yang

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General Information

University address: Public Administration and Policy
College of Social Sciences and Public Policy
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Florida State University
Tallahassee, Florida 32306-2250
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Professional Preparation

- 2003 Doctor of Philosophy, Rutgers University Newark Campus. Major: Public Administration. Supervisor: Marc Holzer.
- Kaifeng Yang. (2003). *An Empirical Analysis of Public Administrators' Trust in Citizens: A Missing Link in Citizen-Centered Reforms*. Unpublished doctoral dissertation, Rutgers University Newark Campus.
- 2000 Doctor of Philosophy, Renmin University, Beijing, China. Major: Business Administration. Strategic Management. Supervisor: Zhanxiang Li.
- Kaifeng Yang. (2000). *On the Sustainable Growth of Chinese Large Companies*. Unpublished doctoral dissertation, Renmin University, Beijing, China.
- 1997 Master of Arts, Renmin University, Beijing, China. Major: Business Administration. Supervisor: Mengfan Huang.
- Kaifeng Yang. (1997). *Managing Business Emergencies: Strategy, Organization & Communication*. Unpublished master's thesis, Renmin University, Beijing, China.
- 1994 Bachelor of Arts, Huazhong University of Science & Technology, Wuhan, China. Major: Business Engineering.

Professional Experience

- 2012–present Professor, Florida State University.
- 2008–2012 Associate Professor, Askew School of Public Administration & Policy, Florida State University. Responsible for teaching, research and service.
- 2003–2008 Assistant Professor, Askew School of Public Administration & Policy, Florida State University. Responsible for teaching, research and service.

Visiting Professorship(s)

- 2012–present Distinguished Visiting Professor, Taipei Municipal University of Education.
- 2010–present International Outstanding Alumni Professor, Renmin University, Beijing, China.
- 2004–present Visiting Professor, School of Public Administration and Policy, Huazhong University of Science & Technology, Wuhan, China.

Honors, Awards, and Prizes

- University Teaching Award, Florida State University (2015).
Chester A. Newland Presidential Citation of Merit, American Society for Public Administration (2013).
International Outstanding Alumni Professor, Renmin University of China (2010).
University Teaching Award, Florida State University (2009).
Alumnus in Decades of Memories, Rutgers University, Newark Campus (2008).
Best Conference Paper, Public and Nonprofit Division, Academy of Management (2008).
Nominated, University Teaching Award, Florida State University (2008).
Teacher of the Year, Public Administration Graduate Association (2008).
Pi Alpha Alpha, National Public Administration Honor Society (2003).

Elected Fellow Status

- Elected as a Fellow of National Academy of Public Administration (2012).

Fellowship(s)

- Thousand Talent Expert, Central Government of China (2013).

Current Membership in Professional Organizations

Academy of Management
American Society for Public Administration
China-America Association for Public Affairs
Public Management Research Association

Teaching

Courses Taught

Preliminary Examination Self-Study (PAD6960)
Public Organizations (PAD5106)
Seminar: Management Studies in Government (PAD6136)
Logic of Inquiry (PAD6707)
Logics of Inquiry (PAD6707)
Directed Individual Study (PAD5907)
PUBLIC SERVICE MOTIVATION (PAD5907)
Public Organizations (PAD5907)
Professional Topics in Public Administration (PAD6930)
Quantitative Analysis in Public Administration (PAD5701)
Research Design in Public Administration (PAD5700)
Institutions and Society (PAD6109)
Seminar in Public Administration: Selected Topics (PAD5935)
Research Design Laboratory (PAD5700L)

Curriculum Development

Developed the 3+2 program in which Chinese public administration senior students come to FSU for two years to finish their Chinese undergraduate studies and FSU's MPA degree (2012)

Doctoral Committee Chair

Cherkaoui, H., graduate. (2015).
Wang, T. K., graduate. (2013).
Oh, Y., graduate. (2013).
Azhar, A., graduate. (2012).
Fu, Kai-Jo, graduate. (2012).
Terman, J., graduate. (2012).
Blanchard, C., graduate. (2010).
Anguelov, L. G., doctoral candidate.
Min, N., doctoral candidate.
Yoon, T., doctoral candidate.

Doctoral Committee Cochair

Chen, Ssu-Hsien, graduate. (2011).

Doctoral Committee Member

Swann, W. L., graduate.
Wiley, K. K., graduate. (2016).
Kwak, Chang-Gyu, graduate. (2016).
Nam, J., graduate. (2015).
Youm, J., graduate. (2014).
Cruz, R. B., graduate. (2014).
Curley, C., graduate. (2014).
Smith, C. D., graduate. (2014).
Gabrini, C. J., graduate. (2013).
Leon Moreta, A. P., graduate. (2013).
Park, S., graduate. (2013).
Yi, H., graduate. (2012).
Bae, J., graduate. (2012).
Chang, K., graduate. (2012).
Lee, Y. M., graduate. (2011).
Jang, H. S., graduate. (2010).
Kassekert, A. J., graduate. (2010).
Ahn, S., graduate. (2010).
Choi, C. G., graduate. (2010).
Jin, M. H., graduate. (2009).
Hsieh, Chih-Wei , graduate. (2009).
Kim, Bok-Tae, graduate. (2009).
Lee, I. W., graduate. (2009).
McAuliffe, E. W., graduate. (2009).
Kwon, Sung-Wook, graduate. (2008).
Hsieh, J. Y., graduate. (2008).
Yoo, D., graduate. (2008).
Zhang, Y., graduate. (2007).
Hicks, M. S., graduate. (2007).
Kwon, M., graduate. (2006).
Yang, Seung-Bum, graduate. (2006).
Gao, X., doctoral candidate.
Hwang, S. J., doctoral candidate.
Ki, N., doctoral candidate.
Kim, N. Y., doctoral candidate.
Song, M., doctoral candidate.
Spice, S. L., doctoral candidate.

Thomas, M. B., doctoral candidate.

Master's Committee Member

Li, T., student.

Research and Original Creative Work

Publications

Invited Journal Articles

Yang, K. (2016). Why Is Empirical Public Administration Research Important? *Social Science Research (Chinese)*, 1(1), 25-36.

Yang, K., Wu, F., Xu, X., & Chen, T. (2012). The Challenge of Civil Servant Training in China: A Case Study of Nanning City. *Review of Public Personnel Administration*, 32(3), 169-191.

This article describes China's centralized civil servant training system, identifies its benefits and challenges, and discusses its implications for other countries. (Fan Wu: a student at Huazhong University of Science & Technology, China; Xiaolin Xu and Tao Chen: colleagues at Huazhong University of Science & Technology).

Yang, K., & Wu, J. (2011). On the Three Basic Problems on China's Government Accountability Research. *Chinese Public Administration*, 5, 106-111.

This article critically reviews the accountability research in China and identifies six future research directions. (Jianping Wu: a student at Huazhong University of Science & Technology, China).

Yang, K. (2011). The Sisyphean Fate of Government-Wide Performance Accountability Reforms: Federal Performance Management Efforts and Employees' Daily Work 2002~2008. *Public Performance & Management Review*, 35(1), 148-176.

Using federal government's experience from 2002 to 2008, this article shows that performance reforms during the time were reacted to primarily as an external accountability requirement and were largely unrelated to intermediate employee outcomes.

Bryson, J., Berry, F., & Yang, K. (2010). The State of Public Strategic Management Research: A Selective Literature Review and Set of Future Directions. *American Review of Public Administration*, 40(5), 495-521.

The article uses the premises of practice theory to review strategic planning and management research over the last 25 years, proposing four new research directions. (John Bryson: a colleague at University of Minnesota; Fran Berry: a colleague at FSU).

Yang, K. (2009). Reflecting on China's Ethics Reform: Virtue, Law, and Beyond. *Review of Public Administration*, 2(3), 127-148.

In Chinese. This article critically reviews China's ethics reform since 1949, arguing that the future solution may rely upon factors that go beyond virtue education and anti-corruption laws.

Refereed Journal Articles

Azhar, A., & Yang, K. (submitted). Examining the Influence of Organizational Factors on Workplace and Non-workplace Pro-environmental Behaviors: Empirical Evidence from Florida City Governments. *Review of Public Personnel Administration*. Manuscript submitted for publication, 40 pages.

Yang, K. (submitted). Explaining Gaming in Performance Reporting: Applying the Multi-Actor Principal Agent Model. *Public Performance & Management Review*. Manuscript submitted for publication, 38 pages.

Kim, G. J., Yoon, T., & Yang, K. (submitted). Untangling the Association between Goal Clarity and Public Service Motivation with Moderating Role of Value Congruence. *American Review of Public Administration*. Manuscript submitted for publication, 42 pages.

Min, N., Lee, K., & Yang, K. (2020). Multidimensional Publicness and Collaboration for Community Benefits: The Case of U.S. Hospitals. *Public Administration Review*. doi:<https://onlinelibrary.wiley.com/doi/pdf/10.1111/puar.13166>

Wang, T., Fu, K., & Yang, K. (2018). Do Good Workplace Relationships Encourage Employee Whistle-blowing? *Public Performance & Management Review*, 41(4).

Justice, J., & Yang, K. (2018). Local Government Responses to the 2009 U.S. Fiscal Crisis: Strategic, Merely Predictable, or Lifted from the Garbage Can? *Public Finance and Management*, 18(1), 111-136.

Yang, K. (2016). Creating Public Value and Institutional Innovations across Boundaries. *Public Administration Review*, 76(6), 873-885.

Yang, K. (2016). Old Pursuit, New Methods: Promising Benefits amid Familiar Challenges. *Public Administration Review*, 76(4), 547-549.

Terman, J., & Yang, K. (2016). Reconsidering Gaming in an Accountability Relationship: The Case of Minority Purchasing in Florida. *Public Performance & Management Review*, 40(2), 281-309.

Terman, J., Kassekert, A., Feiock, R., & Yang, K. (2016). Walking in the Shadow of Pressman and Wildavsky: Expanding Fiscal Federalism and Goal Congruence Theories to Single-Shot Games. *Review of Policy Research*, 33(2), 124-139.

- Liu, B., Yang, K., & Tang, T. L. (2015). Public Service Motivation and Job Satisfaction: The Joint Moderating Effects of Needs-Supplies Fit and Person-Organization Fit. *Public Management Review*, 17(6), 876-900.
- Liu, B., & Yang, K. (2015). Work-related Stressors and Health-related Outcomes in Public Service: Examining the Role of Public Service Motivation. *American Public Administration Review*, 45(6), 653-673.
- Bian, X., & Yang, K. (2014). Public Service Performance and Trust in Government: A Critical Review. *Journal of the Beijing Administrative School (Chinese)*, 5, 26-31.
- Acar, M., Guo, C., & Yang, K. (2012). Accountability in Voluntary Partnerships: To Whom and For What? *Public Organization Review*, 12(2), 157-174.
- Yang, K. (2012). Further Understanding Accountability in Public Organizations: Actionable Knowledge and the Structure-Agency Duality. *Administration & Society*, 44(3), 255-284.
- Applying Giddens' structuration theory, this article proposes to develop more actionable accountability knowledge with more attention to the interactive relationship between human agency and accountability structure, and to the causal mechanisms linking accountability, behavior, and outcome in a long period of time.
- Zhang, Y., Lee, R., & Yang, K. (2012). Knowledge and Skills for Policy Making: Stories from Local Public Managers in Florida. *Journal of Public Affairs Education*, 18(1), 183-208.
- Hsieh, W., Yang, K., & Fu, C. (2012). Motivational Bases and Emotional Labor: Assessing the Impact of Public Service Motivation. *Public Administration Review*, 72(2), 241-251.
- As the first study to examine how emotional labor is affected by individuals' motivational bases, this article finds that public service motivation is negatively associated with surface acting and positively associated with deep acting. (Will Hsieh: a former student and now a faculty at University of New Mexico; Carol Fu: a current FSU student).
- Liu, B. F., Horsley, S., & Yang, K. (2012). Overcoming Negative Media Coverage: Does Government Communication Matter? *Journal of Public Administration Research and Theory*, 22(3), 597-621.
- Coursey, D., Yang, K., & Pandey, S. (2012). Public Service Motivation (PSM) and Support for Citizen Participation: A Test of Perry and Vandenabeele's Reformulation of PSM Theory. *Public Administration Review*, 72(4), 572-582.
- Yang, K., & Pandey, S. (2011). Further Dissecting the Black Box of Citizen Participation: When Does Citizen Involvement Lead to Good Outcomes? *Public Administration Review*, 71(6), 880-892.
- As the first attempt to bridge public management studies and citizen participation studies, this article develops and tests an organizational theory model that explores the conditions under which citizen involvement as a general strategy can improve administrative decision making. (Sanjay Pandey: a colleague at Rutgers University).

Yang, K., & VanLandingham, G. (2011). How Hollow Can We Go? A Case Study of Florida's Outsourced Oversight of its Privatized Child Welfare Services. *American Review for Public Administration*, XX(X), 1-19. Retrieved from <http://arp.sagepub.com/content/early/2011/06/02/0275074011411910>

DOI: 10.1177/0275074011411910. Proposing six conditions that public managers must address in order to successfully outsource the contracting oversight function, this article uses a case study in Florida to illustrate the challenges that arise when outsourcing the monitoring function in a politically charged environment. (Gary VanLandingham: a former student and now at the Pew Charitable Trusts).

Moynihan, D., Fernandez, S., Kim, S., LeRoux, K., Piotrowski, S., Wright, B., & Yang, K. (2011). Performance Regimes Amidst Governance Complexity. *Journal of Public Administration Research and Theory*, 21(supplement), i141-i155.

This article examines the tensions between performance regimes and the complexity of modern governance, identifying implications and questions for research and practice. (Donald Moynihan: a colleague at University of Wisconsin–Madison; Sergio Fernandez: a colleague at Indiana University–Bloomington; Soonhee Kim: a colleague at Syracuse University; Kelly LeRoux: a colleague at University of Illinois, Chicago; Suzanne J. Piotrowski: a colleague at Rutgers University–Newark; Bradley Wright: a colleague at University of North Carolina–Charlotte).

Hou, Y., Ni, A., Poocharoen, O., Yang, K., & Zhao, Z. (2011). The Case for Public Administration with a Global Perspective. *Journal of Public Administration Research and Theory*, 21(supplement), i45-i51.

In response to the unprecedented challenge Globalization has posed on the theory and practice of Public Administration, this articles advocates moving toward "Public Administration with a Global Perspective" (PAGP) to render our teaching, research, and engagement more relevant. (Yilin Hou: a colleague at University of Georgia; Anna Ni: a colleague at California State University San Bernardino; Ora-orn Poocharoen: a colleague at National University of Singapore; Zhiyong Zhao: a colleague at University of Minnesota).

Yang, K., & Terman, J. (2010). Contracting and the Performance Assessment Rating Tool: Politicization or Sound Management? *Public Administration Quarterly*, 34(3), 400-433.

This article examines the way federal agencies' performance scores were affected by the prevalence of private contracting, contractor competition, and the use of performance-based contracts during the George W. Bush administration. (Jessica Terman: a current FSU student).

Yang, K., Hsieh, J., & Li, T. (2010). Evaluating Contracting-out Performance in Taiwan: Comparing Perceptions of Public Managers and Private Contractors. *Public Administration Quarterly*, 34(1), 76-108.

This article examines public managers' and private contractors' evaluation of contracting out, comparing the theory of "iron triangle" and the theory of "administrator as conservator." (Junyi Hsieh: a former graduate student and now a faculty in Taiwan; Tzung Shiun Li: a colleague in Taiwan).

Yang, K., & Kassekert, A. (2010). Linking Management Reform with Employee Job Satisfaction: Evidence from Federal Agencies. *Journal of Public Administration Research and Theory*, 20(2), 413-436.

This article is the first large-scale study that assesses how recent management reforms, such as contracting out, civil service overhaul, and managing for results, affect employee job satisfaction in the federal government. (Anthony Kassekert: a former student and now at the Department of Homeland Security).

Yang, K., & De Haan, N. (2010). Normative and Empirical Justice Research: A Preliminary Exploration of Public Administrators in the Health Care Context. *Journal of Social Policy and Management*, 16(1), 51-74.

This article examines the multiple beliefs of justice held by public administrators and whether the beliefs will be affected by factual knowledge about inequalities. (Neil De Haan: a colleague at Rutgers University).

Yang, K. (2009). American Public Administration: Are We Prepared for the Challenges? *Public Performance & Management Review*, 32(4), 579-584.

This article argues that public administration as a field is insufficiently prepared for challenges such as globalization and informatization, suggesting more work to build more relevant theories and developing more powerful languages and tools.

Zhang, Y., & Yang, K. (2009). Citizen Participation in the Budget Process: The Effect of City Managers. *Journal of Public Budgeting, Accounting and Financial Management*, 21(2), 289-317.

Instead of assuming the council-manager form of government represents professional administration, this article directly examines the effect of city managers in explaining local governments' adoption of participatory budgeting and confirms the importance of managers' professionalism, perceived political environment, and attitude toward citizen input. (Yahong Zhang: a former student and now a faculty at Rutgers University).

Yang, K., Hsieh, J., & LI, T. (2009). Contracting Capacity and Perceived Contracting Performance: Nonlinear Effects and the Role of Time. *Public Administration Review*, 69(4), 681-696.

This empirical article develops a policy framework of contracting capacities, and examines how four types of contracting capacities affect three contract performance dimensions and how the passage of time moderates the relationships. (Jun Yi Hsieh: a former student and now a faculty at Taipei Municipal University of Education; Tzung-Shiun Li: a colleague at National Central Police University, Taiwan).

Yang, K. (2009). Examining Perceived Honest Performance Reporting by Public Organizations: Bureaucratic Politics and Organizational Practice. *Journal of Public Administration Research and Theory*, 19(1), 81-105.

This article is first in the literature to examine the factors that affect when government agencies honestly communicate their performance information to external stakeholders, advancing a modified principal-agent model for analyzing performance measurement practices in government.

Yang, K., & Pandey, S. (2009). How Do Perceived Political Environment and Administrative Reform Affect Employee Commitment. *Journal of Public Administration Research and Theory*, 19(2), 335-360.

This article assesses how external political environment and performance-based reforms affect government employees' normative commitment to organizations, which has not been studied before. (Sanjay Pandey: a colleague who has moved from the University of Kansas to Rutgers University).

Yang, K. (2009). Institutional Congruence, Ideas, and Anti-Corruption Policy: The Case of China and The United States. *Public Administration Review*, 69(supplement), 142-151.

Proposing an institutional framework for comparative corruption analysis and then comparing China to the United States, this article finds that anticorruption institutional change is path dependent and nested in fundamental political structures and meta-narratives.

Acar, M., Guo, C., & Yang, K. (2008). Accountability When Hierarchical Authority is Absent: Views from Public-Private Partnership Practitioners. *American Review of Public Administration*, 38(1), 3-23.

This article finds that accountability in public-private partnerships is not relied upon hierarchical control, but managers' sense of responsibility, expectation, and behavioral adjustment. (Muhittin Acar: a colleague at Hacettepe University, Turkey; Chao Guo: a colleague at University of Georgia).

Yang, K. (2008). State-Owned Enterprise Reform in Post-Mao China. *International Journal of Public Administration*, 31(1), 24–53.

This article assesses four critical issues concerning China's State-Owned Enterprise (SOE) reform (privatization, governance, marketization, and management) and foresees its future in a broader picture of administrative reform.

Yang, K., & Zhang, Y. (2008). What Drives Charter School Diffusion at the Local Level: Educational Needs or Political and Institutional Forces? *Policy Studies Journal*, 36(4), 571-591.

This article expands the policy adoption and diffusion literature to the local government level by explaining the pattern of charter school creation in Florida. (Yahong Zhang: a former student and now a faculty at Rutgers University).

Yang, K. (2007). China's 1998 Administrative Reform and New Public Management: Applying a Comparative Framework. *International Journal of Public Administration*, 30(12-14), 1371–1392.

Yang, K., & Callahan, K. (2007). Citizen Involvement Efforts and Bureaucratic Responsiveness: Participatory Values, Stakeholder Pressures, and Administrative Practicality. *Public Administration Review*, 67(2), 248-262.

Yang, K., & Melitski, J. (2007). Competing and Complementary Values in Information Technology Strategic Planning: Lessons from Ten States. *Public Performance & Management Review*, 30(3), 401-428.

Yang, K., & Rho, S. (2007). E-Government for Better Performance: Promises, Realities, and Challenges. *International Journal of Public Administration*, 30(11), 1197–1217.

Yang, K. (2007). Making Performance Measurement Relevant: Administrators' Attitudes and Structural Orientations. *Public Administration Quarterly*, 31(3), 342–383.

- Yang, K., & Hsieh, J. (2007). Managerial Effectiveness of Government Performance Measurement: Testing a Middle Range Model. *Public Administration Review*, 67(5), 861–879.
- Yang, K., & Pandey, S. (2007). Public Responsiveness of Government Organizations: Testing a Preliminary Model. *Public Performance & Management Review*, 31(2), 215-240.
- Yang, K. (2007). Responsiveness in Network Governance: Revisiting a Fundamental Concept. *Public Performance & Management Review*, 31(2), 131-143.
- Yang, K., & Holzer, M. (2006). The Performance-Trust Link: Implications for Performance Measurement. *Public Administration Review*, 66(1), 114-126.
- Yang, K. (2006). Trust and Citizen Involvement Decisions: Trust in Citizens, Trust in Institutions, and Propensity to Trust? *Administration & Society*, 38(5), 573-595.
- Yang, K., & Holzer, M. (2005). Administrative Discretion in a Turbulent Time. *Public Administration Quarterly*, 29(1/2), 128-139.
- Yang, K., & Callahan, K. (2005). Assessing Citizen Involvement Efforts by Local Governments. *Public Performance and Management Review*, 29(2), 191-216.
- Yang, K. (2005). Globalization and Public Affairs Education: The Case of China. *Journal of Public Affairs Education*, 11(2), 105-120.
- Yang, K. (2005). Public Administrators' Trust in Citizens: A Missing Link in Citizen Involvement Efforts. *Public Administration Review*, 65(3), 262-275.
- Yang, K., & Holzer, M. (2005). Re-Approaching the Politics/Administration Dichotomy and Its Impact on Administrative Ethics. *Public Integrity*, 7(2), 111-127.
- Yang, K., & Callahan, K. (2005). Training and Professional Development for Civically Engaged Communities. *Innovation*, 10(1), 1-16.
- Yang, K., & Holzer, M. (2004). Performance Measurement and Improvement: an Assessment of the State of the Art. *International Review of Administrative Sciences*, 70(1), 15-31.
- Yang, K. (2003). Assessing China's Public Price Hearings: Symbolic Aspects. *International Journal of Public Administration*, 26(5), 497-524.
- Yang, K. (2003). Neo-Institutionalism and E-Government: Beyond Jane Fountain. *Science Computer Review*, 21(4), 232-242.

Yang, K. (2002). From 'Danwei' Society to New Community Building: Opportunities and Challenges for Citizen Participation in Chinese Cities. *Chinese Public Administration Review*, 1(1), 65-82.

Invited Books

Yang, K. (1999). *Knowledge Management*. Beijing, China: Renmin University Press.

Yang, K. (1999). *Reforming State-Owned Enterprises: French Experiences*. Lanzhou, China: Lanzhou University Press.

Yang, K., & Zhang, J. (1998). *Agile Competitors and Virtual Organization*. Shenyang, China: Liaoning Education Press.

Refereed Books

Chen, J., Wang, X., & Yang, K. (1998). *Leadership in Future Companies*. Shenzhen, China: Haitian Publishing.

Edited Books

Yang, K. (Ed.). (in press). *Governance and Socialism with Chinese Characteristics in a New Era*. Beijing: Renmin University Press.

Yang, K. (Ed.). (in press). *Public Health Governance after the Pandemic (Chinese)*. Beijing: Renmin University Press.

Yang, K. (Ed.). (in press). *The Code of China's New Governance (Chinese)*. Beijing: Renmin University Press.

Yang, K., & Schachter, H. (Eds.). (2012). *The State of Citizen Participation in America*. Charlotte, NC: Information Age Publishing.

Yang, K., & Bergrud, E. (Eds.). (2008). *Civic Engagement in a Network Society*. Charlotte, NC: Information Age Publishing.

This book develops a network perspective of civic engagement in collaborative governance, paying attention to organizational networks, informal networks, and information technology networks. (Erik Bergrud: a colleague at Park University).

Yang, K., & Miller, G. (Eds.). (2008). *Handbook of Research Methods for Public Administration*. New York: Taylor & Francis.

This book describes and explains the use of various research methods that will strengthen the research efforts of those solving government and nonprofit problems. (Gerald Miller: a colleague now at Arizona

State University).

Yang, K., Julnes, P., Berry, F., & Aristigueta, M. (Eds.). (2007). *International Handbook of Practice-based Performance Measurement*. Thousand Oaks, CA: Sage.

Han, Y., Zhang, Y., & Yang, K. (Eds.). (1998). *MBA Management: Methods and Arts*. Beijing, China: The Press of Central Party College.

Invited Book Chapters

Yang, K. (2015). From Administration to Management. In *Public Administration Evolving: From Foundations to the Future*. New York: Routledge.

Yang, K. (2014). Qualitative Analysis. In *Oxford Handbook of Public Accountability*. Oxford University Press.

Yang, K., & Anguelov, L. (2013). Trustworthiness of Public Service. In *Public Administration Reformation: Market Demand from Public Organizations*. New York City: Taylor & Francis/Routledge.

Yang, K. (2012). E-government and Citizen Involvement in Municipal Governments. In M. A. Shareef, N. Archer, Y. K. Dwivedi, A. Mishra, & S. K. Pandey (Eds.), *Transformational Government through eGov Practice: Socio-economic, Cultural, and Technological Issues*. Bingley, UK: Emerald.

This chapter finds that the level of e-government is positively associated with local governments' citizen involvement activities, but the relationship is moderated by the form of government and city managers' attitudes.

Yang, K. (2011). Emergent accountability and structuration theory: Implications. In G. Frederickson, & M. Dubnick (Eds.), *Public Accountability and Its Promises* (pp. 269-281). Armonk, NY: M. E. Sharpe.

Using Anthony Giddens' structuration theory, this chapter argues that scholars should embrace non-dichotomist perspectives of accountability and view accountability as both means and ends, and being both enabling and constraining.

Yang, K., Zhang, C., & Tang, J. (2011). Internet Use and Governance in China. In Y. Chen, & P. Chu (Eds.), *Governance and Cross-boundary Collaboration: Innovations and Advancing Tools*. Hershey, PA: IGI Global Publications.

This chapter uses an institutional perspective and discusses the internet use in China and its impact on China's governance and democratization. (Chenfu Zhang and Jun Tang: colleagues at Renmin University of China).

Dubnick, M., & Yang, K. (2011). The Pursuit of Accountability: Promise, Problems, and Prospects. In D. Menzel, & H. White (Eds.), *The State of Public Administration* (pp. 171-186). Armonk, NY: M. E. Sharpe.

This chapter examines the status of the accountability research and practice, identifying problems and proposing new research directions. (Melvin Dubnick: a colleague at the University of New Hampshire).

Yang, K., & Xu, X. (2010). E-government in China: Performance and Challenges. In B. Evan, J. Moon, & H. Choi (Eds.), *Public Administration in East Asia* (pp. 165-192). New York: Taylor & Francis.

This chapter examines the policy environment of China's e-government development, as well as its trajectory, overall performance, problems, and future prospects. (Xiaolin Xu: a colleague at Huazhong University of Science & Technology).

Yang, K. (2007). Making Performance Measurement Relevant: Informing and Involving Stakeholders in Performance Measurement. In P. Julnes, F. Berry, M. Aristigueta, & K. Yang (Eds.), *International Handbook of Practice-based Performance Measurement*. Thousand Oaks, CA: Sage.

Yang, K. (2006). Quantitative Methods for Policy Analysis. In F. Fischer, G. Miller, & M. Sidney (Eds.), *Handbook of Public Policy Analysis, 349-368* (pp. 349-368). New York: Marcel Dekker.

Refereed Book Chapters

Zhang, Y., & Yang, K. (2009). Building a Town and its Institutions: Midway, Florida. In J. Svava (Ed.), *The Facilitative Leader in City Hall: Reexamining the Scope and Contributions* (pp. 169-188). New York: Taylor & Francis.

This chapter provides a case study of facilitative mayoral leadership in a small council-manager city. (Yahong Zhang: a former student and now a faculty at Rutgers University).

Yang, K., Zhang, Y., & Holzer, M. (2008). Dealing with Multiple Paradigms in Public Administration Research. In K. Yang, & G. Miller (Eds.), *Handbook of Research Methods for Public Administration* (pp. 25-44). New York: Taylor & Francis.

This chapter uses examples to demonstrate how public administration researchers can benefit from the existence of multiple, conflicting paradigms in their own research. (Yahong Zhang: a former student and now a faculty at Rutgers University; Marc Holzer: a colleague at Rutgers University).

Gabrielian, V., Yang, K., & Spice, S. (2008). Qualitative Research Methods. In K. Yang, & G. Miller (Eds.), *Handbook of Research Methods for Public Administration* (pp. 141-168). New York: Taylor & Francis.

This chapter offers an introduction to qualitative research regarding its definitions, purposes, types, uses, and its quality criteria. (Vache Gabrielian: a colleague at American University of Armenia; Susan Spice: a student at FSU).

Holzer, M., Gabrielian, V., & Yang, K. (2006). Five Great Ideas in American Public Administration. In J. Rabin (Ed.), *Handbook on Public Administration* (pp. 49-102). New York: Marcel Dekker.

Refereed Proceedings

Yang, K. (2009). Transformational Public Performance Management? Reflection and New Directions. In *5th International Conference on Public Administration, American Society for Public Administration and the Chinese Public Administration Society*. Chengdu, China: University of Electronic Science and Technology of China.

Brower, R., & Yang, K. (2004). Context, Process, and Interaction: Missing Elements in Common Conceptions of Whistleblowing. In *Beijing: Frontiers of Public Administration, the second Sino-U.S. conference sponsored by the American Society for Public Administration and the Chinese Public Administration Society*. Newark, NJ: National Center for Public Productivity.

Yang, K., & Melitski, J. (2004). Information Technology Strategic Planning: An Initial Framework. In *5th International Conference on Public Administration, American Society for Public Administration and the Chinese Public Administration Society*. Newark, NJ: National Center for Public Productivity.

Invited Reviews

Yang, K. (2010). Understanding the rise of China. *Public Administration Review*, 70(1), 176-183.

Yang, K. (2008). Review of Cooperation without Trust, by Karen S. Cook, Russell Hardin, and Margaret Levi. *Public Administration Review*, 68(6), 1164-1166.

Yang, K. (2007). Review of Citizenship and Management in Public Administration, by Eran Vigoda-Gadot and Aarib Cohen. *Public Management Review*, 9(4), 592-596.

Yang, K. (2004). Review of Corruption Fighters' Tool Kit, by Transparency International (2002). *International Journal of Public Administration*, 27(5), 369-372.

Yang, K. (2002). Review of Managing Human Behavior in Public & Nonprofit Organizations, by R. Denhardt, J. Denhardt & M. Aristigueta. *Public Administration Quarterly*, 25(3/4), 518-521.

Yang, K. (2001). On Organizational Learning & Social Learning. *Public Productivity & Management Review*, 25(2), 256-258.

Nonrefereed Journal Articles

Alexander, J., Brudney, J., & Yang, K. (2010). Accountability and Performance Measurement: The Evolving Role of Nonprofits in the Hollow State. *Nonprofit and Voluntary Sector Quarterly*, 39(4), 565-570.

This is an introduction to a symposium. (Jennifer Alexander and Jeffrey Brudney: colleagues at Cleveland State University).

Nonrefereed Newsletter Articles

Yang, K. (2004). Use of Citizen Surveys in Government Services: Lessons from an Online Class. *PA Times*, 27(12), 1-2.

Holzer, M., & Yang, K. (2003). Web-based Distance Education in Public Administration Programs. *PA Times, Education Supplement*, 26(10), 1-4.

Presentations

Invited Papers at Conferences

Yang, K. (presented 2018, January). *Administrative Reform in the Perspective of Governance Modernization*. Paper presented at Forum on Administrative Reform, Chinese Association of Administration Reform. (International)

Yang, K. (presented 2017, December). *The Development of Public Administration Theories in a New Era*. Paper presented at the annual meeting, Beijing Public Administration Society. (International)

Yang, K. (presented 2017, November). *Comparative Research and Teaching in the New Era*. Paper presented at International Conference on Comparative Public Administration and Policy, Fudan University. (International)

Yang, K. (presented 2017, November). *Governance in the New Era and Competency-Centered MPA Education*. Paper presented at The Forum on MPA Education, Chinese National Academy of Governance. (International)

Yang, K. (presented 2017, November). *The Frontier of Performance Management and Its Teaching*. Paper presented at Workshop on Performance Management, Lanzhou University. (International)

- Yang, K. (presented 2017, November). *Top Level Design and Local Innovation in China's Recent Reforms: Exploring a Puzzling Relationship*. Paper presented at International Forum on Public Administration, Nanyang University of Science and Technology. (International)
- Yang, K. (presented 2017, October). *Globalization and Glocal Competency*. Paper presented at International Forum on NASPAA's Standards, NASPAA. (International)
- Yang, K., & Hsieh, W. (presented 2009, June). *Linking Public Service Motivation With Emotional Labor in Government: An Empirical Assessment*. Paper presented at International Public Service Motivation Conference, Indiana University, Bloomington, IN. (International)
- Yang, K., & Pandey, S. (presented 2008, April). *When does Citizen Involvement Work? Lessons from a Managerial Survey*. Paper presented at The First Central Florida Public Administration Conference, The Central Florida Chapter of American Society for Public Administration and University of Central Florida. (National)
- Yang, K. (presented 2005, September). *Explaining Citizen Involvement Efforts: Community Characteristics, Institutions, and Managerial Behavior*. Paper presented at the Biennial Conference, Public Management Research Association, Los Angeles, CA. (International)

Invited Papers at Symposia

- Yang, K. (presented 2017, November). Governance and Performance Management. In *International Forum on Performance Management*. Symposium conducted at the meeting of Chinese Association of Administration Reform. (International)
- Yang, K. (presented 2016, December). Evidence-Based Policy: The Case of Obama Administration. In *Governance Modernization and Evidence-Based Policy*. Symposium conducted at the meeting of Renmin University of China. (International)
- Yang, K. (presented 2016, December). Governance Research in China: A Theoretical and Methodological Analysis. In *Governance Research: Evaluation and Reflection*. Symposium conducted at the meeting of Renmin University of China. (International)
- Yang, K. (presented 2013, April). Explaining Accountability Confusion Under Multiple Accountabilities: The Case of Chinese Government Officials. In *JPART symposium on Public Management in China*. Symposium conducted at the meeting of JPART, City University of Hong Kong, and Fudan University. (International)

Refereed Papers at Conferences

- Yang, K. (presented 2019, September). *The "People" Nature of City Governance*. Paper presented at Conference on the Public Nature of Cities, Beijing Institute of Development and Strategy. (International)
- Yang, K. (presented 2019, March). *Overview of China's MPA Education Quality Assurance System*. Paper presented at Annual Conference, American Society for Public Administration. (International)
- Yang, K. (presented 2019, March). *Proactive Results Transparency When There is Underperformance: Drivers and Barriers*. Paper presented at Annual Conference, American Society for Public Administration. (International)
- Yang, K., & Chu, M. (presented 2019, March). *Rolling Back the "Provincial Supervision of Counties" Reform in Henan, China: A Resource Dependence Framework*. Paper presented at Annual Conference, American Society for Public Administration. (International)
- Yang, K. (presented 2019, March). *Toward Rule-Based Governance in China*. Paper presented at Annual Conference, American Society for Public Administration. (International)
- Yang, K., & Xing, X. (presented 2019, March). *What Makes Governance Transformation Efforts Successful? A Comparative Case Study in China*. Paper presented at Annual Conference, American Society for Public Administration. (International)
- Yang, K. (presented 2016). *Assessing Governance Transformation as a Policy: The Case of China's Governance Modernization Mandate*. Paper presented at the meeting of American Society for Public Administration. (International)
- Wang, T., & Yang, K. (presented 2016). *Does the Hollow State Affect Accountability?* Paper presented at the meeting of Midwest Political Science Association. (International)
- Wang, T., & Yang, K. (presented 2016). *Does the Hollow State Matter to Performance-Based Felt Accountability of Federal Civil Servants?* Paper presented at the meeting of American Society for Public Administration. (International)
- Wang, T. K., & Yang, K. (presented 2015). *The Impact of the Hollow State on Organizational Practices: Can the Structural Contingency Theory Explain?* Paper presented at the meeting of Midwest Political Science Association. (International)
- Yang, K., & Yang, Y. (presented 2014, August). *Individual Traits and the Leap from Particular Public Service Experience to General Attitudes toward Government: Evidence from China's Healthcare Service*. Paper presented at Academy of Management Annual Conference, Academy of Management. (International)

- Yang, K., & Oh, Y. (presented 2013, June). *Participatory Institutions and Local Government Performance: Untangling the Dimensions and Conducting an Empirical Test*. Paper presented at Public Management Research Conference, Public Management Research Association. (International)
- Yang, K., & Azar, A. (presented 2013, June). *Pro-Environment Behaviors among Public Employees: Measuring Its Dimensions and Exploring Its Determinants*. Paper presented at Public Management Research Conference, Public Management Research Association. (International)
- Liu, B., Tang, L., & Yang, K. (presented 2012, August). *Public Service Motivation and Job Satisfaction: The Joint Moderating Effects of Needs-Supplies Fit and Person-Organization Fit*. Paper presented at the Annual Conference, Academy of Management. (International)
- Yang, K. (presented 2012, March). *Accountability Design from Theory to Practice: A Process Perspective*. Paper presented at the Annual Conference, American Society for Public Administration. (International)
- Yang, K., & Jang, H. (presented 2012, March). *Explaining Performance Information Use for Organizational Learning: An Empirical Assessment*. Paper presented at the Annual Conference, American Society for Public Administration. (International)
- Yang, K., & Fu, C. (presented 2012, March). *The Interaction of Politics and Management in Public Organizational Leadership: Measuring Political Competency and Assessing its Effects*. Paper presented at the Annual Conference, American Society for Public Administration. (International)
- Kassekert, A., Feiock, R., Terman, J., & Yang, K. (presented 2011, September). *Sustaining Sustainability: Expanding Fiscal Federalism and Goal Congruence Theories to Single-Shot Games Utilizing a Bayesian Multivariate Frailty Model*. Paper presented at the Annual Conference, American Political Science Association. (International)
- Zhang, Y., & Yang, K. (presented 2011, June). *Does the High/Low Powered Incentive Theory Hold True? Comparing Spending Priorities of Mayors and City Managers*. Paper presented at the 7th Transatlantic Dialogue, American Society for Public Administration and European Group for Public Administration. (International)
- Yang, K., Terman, J., Kassekert, A., & Feiock, R. (presented 2011, June). *Goal Congruence in One Shot Games: How do Public Managers Make Decisions with Non-Reoccurring Grant Monies*. Paper presented at the Biennial Conference, Public Management Research Association. (International)

- Yang, K. (presented 2011, June). *Has Pay-for-Performance Worked in the Federal Government? Testing a Hierarchical Linear Model*. Paper presented at the Biennial Conference, Public Management Research Association. (International)
- Yang, K. (presented 2011, June). *Performance Measurement as a Government-Wide Strategy: Does It Induce Organizational Change in Individual Agencies?* Paper presented at 7th Transatlantic Dialogue, American Society for Public Administration and European Group for Public Administration, Newark, NJ. (International)
- Oh, Y., & Yang, K. (presented 2011, March). *Buffering Political Uncertainty and Power: Institutional Perspective of Red Tape in Local Government*. Paper presented at the Annual Conference, American Society for Public Administration. (International)
- Wang, T., & Yang, K. (presented 2011, March). *Do Good Workplace Relationships Encourage Employee Whistleblowing?* Paper presented at the Annual Conference, American Society for Public Administration, Baltimore, MD. (International)
- Fu, K., & Yang, K. (presented 2011, March). *Organizational Representation, Diversity Management, Procedural and Interactional Justice Climates: Testing the Empirical Link*. Paper presented at the Annual Conference, American Society for Public Administration, Baltimore, MD. (International)
- Yang, K. (presented 2010, October). *Goal Ambiguity and Job Satisfaction across National Cultures: Do National Cultures Make a Difference?* Paper presented at Public Management Research Association Asian conference, Public Management Research Association and the International Research Society for Public Management, Hong Kong. (International)
- Yang, K., & Hsieh, J. (presented 2010, October). *Public Service Motivation: Comparing Career Civil Servants and Public Contract Personnel*. Paper presented at Public Management Research Association Asian conference, Public Management Research Association and the International Research Society for Public Management. (International)
- Yang, K., & Wu, J. (presented 2010, July). *Government Accountability Research in China: Reflection and Future*. Paper presented at the 5th Sino-U.S. International Public Administration Conference, American Society for Public Administration and Chinese Public Administration Society, Xiamen, China. (International)
- Yang, K., & Zeng, J. (presented 2010, May). *Sixty Years' of Science and Technology Governance in China: Lessons for the Future*. Paper presented at the First Global Chinese Public Administration Conference, Chinese Public Administration Society and China-America Association for Public Affairs. (International)
- Yang, K. (presented 2009, October). *Can Performance Management be Beautiful?* Paper presented at International Conference on Public Administration (5th ICPA), American

Society for Public Administration and Chinese Public Administration Society, Chendu, China. (International)

- Yang, K. (presented 2009, October). *Serving the People: Public Service Motivation in China*. Paper presented at the Biennial Conference, Public Management Research Association. (International)
- Yang, K. (presented 2009, June). *When Does Citizen Involvement Improve Government Decision Making?* Paper presented at the 5th Trans-Atlantic Dialogue, American Society for Public Administration and European Group for Public Administration, Washington, D.C. (International)
- Yang, K., & Dubnick, M. (presented 2009, March). *Accountability research: the history, the future, and the challenge*. Paper presented at the Annual Conference, American Society for Public Administration, Miami, Florida. (International)
- Yang, K., & Fu, K. (presented 2009, March). *Does Community Policing Improve Police Performance? The Role of Social Capital*. Paper presented at the Annual Conference, American Society for Public Administration, Miami, Florida. (International)
- Yang, K., & Chang, K. (presented 2009, March). *Perceived performance-based accountability and collaborative behavior in federal government*. Paper presented at the Annual Conference, American Society for Public Administration, Miami, Florida. (International)
- Yang, K., & Kassekert, A. (presented 2009, March). *The Impact of Political Influences on Contracting Out E-Government*. Paper presented at the Annual Conference, American Society for Public Administration, Miami, Florida. (International)
- Yang, K., & VanLandingham, G. (presented 2008, October). *How Hollow Can We Go? Florida's Efforts to Outsource Oversight of Privatized Child Welfare Services*. Paper presented at International Conference on Accountability and Performance Measurement: The Evolving Role of Nonprofits in the Hollow State, American Society for Public Administration and Association for Research on Nonprofit Organizations and Voluntary Action. (International)
- Yang, K. (presented 2008, September). *Comparative Public Management: A Bright Future Beyond Generalizability*. Paper presented at Minnowbrook III conference, Syracuse University, Lake Placid, NY. (International)
- Yang, K. (presented 2008, September). *Envisioning the Future of Strategic Management and the Public Service*. Paper presented at Minnowbrook III conference, Syracuse University, Lake Placid, NY. (International)

- Yang, K. (presented 2008, September). *Training Future City Managers Policy-Making Skills: a Gap between Demands and Supplies of MPA Programs*. Paper presented at Minnowbrook III conference, Syracuse University, Lake Placid, NY. (International)
- Yang, K. (presented 2008, March). *Accountability in Public Organizations: A Critical Review and A Preliminary Map for Future Research*. Paper presented at the Annual Conference, American Society for Public Administration, Dallas, TX. (International)
- Yang, K. (presented 2008, February). *Job Satisfaction in Federal Agencies: The Impact of Management Reforms*. Paper presented at the Annual Conference, Southeast Evaluation Association, Tallahassee, FL. (National)
- Yang, K., & De Haan, N. (presented 2007, August). *Multiple Beliefs of Social Justice: An Empirical Analysis in the Health Care Context*. Paper presented at the Annual Conference, Academy of Management, Philadelphia, PA. (International)
- Yang, K. (presented 2007, April). *Contracting-out Performance: Policy Process and the Role of Evaluation*. Paper presented at the Annual Conference, Midwest Political Science Association, Chicago, IL. (International)
- Yang, K. (presented 2007, March). *In Pursuit of Collaboration: Can We Succeed Without Trust?* Paper presented at the Annual Conference, American Society for Public Administration, Washington, DC. (International)
- Yang, K., & Pandey, S. (presented 2006, August). *Political Environment and Administrative Reform: How do They Affect Employee Commitment*. Paper presented at the Annual Conference, Academy of Management, Atlanta, GA. (International)
- Yang, K. (presented 2006, June). *Will Performance Results Be Honestly Communicated? Testing a Political Model*. Paper presented at the 3rd Sino-U.S. International Conference of Public Administration, American Society for Public Administration and the Chinese Public Administration Society and Renmin University, Beijing, China. (International)
- Yang, K., & Hsieh, J. (presented 2006, April). *Explaining the Price of Government: Does it Matter?* Paper presented at the Annual Conference, Midwest Political Science Association, Chicago, IL. (International)
- Yang, K. (presented 2006, March). *Explaining the Value of Contracting-out in Taiwan*. Paper presented at the Annual Conference, American Society for Public Administration, Denver, CO. (International)
- Yang, K. (presented 2006, March). *Making Performance Management Work: Testing an Middle Range Model*. Paper presented at the Annual Conference, American Society for Public Administration, Denver, CO. (International)

- Yang, K. (presented 2005, August). *Individual and Organizational Determinants: Attitudes toward More Relevant Performance Measurement*. Paper presented at the Annual Conference, Academy of Management, Honolulu, HI. (International)
- Yang, K. (presented 2005, April). *E-government: A Blessing to Citizen Involvement in Local Government?* Paper presented at the Annual Conference, Midwest Political Science Association, Chicago, IL. (International)
- Yang, K. (presented 2004, August). *Aspects of Trust: What Matters Most for Citizen Participation?* Paper presented at the Annual Conference, Academy of Management, New Orleans, LA. (International)
- Yang, K. (presented 2004, June). *Assessing Information Technology Strategic Planning*. Paper presented at the 2nd Sino-U.S. International Conference of Public Administration, American Society for Public Administration and the Chinese Public Administration Society and Renmin University, Beijing, China. (International)
- Yang, K. (presented 2004, April). *Applying a Comparative Framework: Chinese Administrative Reforms Revisited*. Paper presented at the Annual Conference, Midwest Political Science Association, Chicago, IL. (International)
- Yang, K., & Melitski, J. (presented 2004, March). *A Comparative Analysis of State Strategic Plans for Information Technology*. Paper presented at the Annual Conference, American Society for Public Administration, Portland, OR. (International)
- Yang, K., & Holzer, M. (presented 2004, March). *The Performance-Trust Link: Does it Mean New Performance Measurement?* Paper presented at the Annual Conference, American Society for Public Administration, Portland, OR. (International)
- Yang, K. (presented 2003, August). *Administrators' Trust in Citizens: A Missing Link in Citizen Centered Reforms*. Paper presented at the Annual Conference, American Political Science Association, Philadelphia, PA. (International)
- Yang, K. (presented 2003, March). *Do Administrators Trust Citizens? Why and So What?* Paper presented at the Annual Conference, American Society for Public Administration, Washington, D.C. (International)
- Yang, K. (presented 2002, June). *Chinese Administrative Reform Revisited: Chinese Characteristics and Comparative Analysis*. Paper presented at the 1st Sino-U.S. International Conference of Public Administration, American Society for Public Administration and the Chinese Public Administration Society and Renmin University, Beijing, China. (International)

Yang, K. (presented 2002, March). *Learning and Ethical Public Organization*. Paper presented at the Annual Conference, American Society for Public Administration, Phoenix, AZ. (International)

Yang, K. (presented 2001, March). *Re-approaching the Politics/Administration Dichotomy and Its Impact on Administrative Ethics*. Paper presented at the Annual Conference, American Society for Public Administration, Newark, NJ. (International)

Refereed Papers at Symposia

Yang, K. (presented 2004, March). Ethical Reforms of China: Governing by Virtue? In *Pre-conference Symposium on Administrative Ethics*. Symposium conducted at the meeting of American Society for Public Administration, Portland, Oregon. (International)

Nonrefereed Papers at Conferences

Yang, K. (presented 2018, March). *Leadership Competency for Resilience: The Case of China*. Paper presented at the annual meeting, American Society for Public Administration. (International)

Invited Keynote and Plenary Presentations at Conferences

Yang, K. (presented 2015, December). *The Future of Public Administration Theorizing*. Keynote presentation at the meeting of Tsing Hua University and The Chinese Management Modernization Association. (International)

Yang, K. (presented 2015, October). *Governance Transformation: An Initiative Framework*. Keynote presentation at Macao Forum on Government Performance, Public Administration and Civil Service Bureau, Macao SAR, Sun Yat-sen University, University of Macau, and Macao Foundation. (International)

Yang, K. (presented 2014, November). *The Frontier of Public Performance Management Research*. Plenary presentation at Next Steps in Public Administration Research and Practice, Public Administration Review and Sun Yat-Sen University. (International)

Yang, K. (presented 2014, June). *Designing Performance Regimes in Anticipation of Unintended Consequences*. Keynote presentation at The Second International High-End Forum on Public Performance Governance, Lanzhou University. (International)

Yang, K. (presented 2012, October). *The Frontier of Public Performance Management Research*. Keynote presentation at The First International High-End Forum on Public Performance Governance, Lanzhou University. (International)

- Yang, K. (presented 2011, May). *International Journal Submission and Editing*. Plenary presentation at The Annual conference, Taiwan Association for Schools of Public Administration and Affairs, Taipei, Taiwan. (International)
- Yang, K. (presented 2009, May). *Can Performance Measurement Leads to Accountability? From Bureaucratic Silos to Democratic Governance*. Plenary presentation at National Conference on Performance and Accountability, Florida Institute of Technology, Melbourne, FL. (National)
- Yang, K. (presented 2008, December). *Reflecting on China's Ethics Reform: Virtue, Law, and Beyond*. Plenary presentation at International Symposium on China's 30 Years' Reform, The Chinese Public Administration Society and Zhongshan University, Guangzhou, China. (International)
- Yang, K. (presented 2007, September). *Performance Reforms and the Multi-actor Principal-Agent Model*. Plenary presentation at International Conference on Public Administration Research and Education in China, The Chinese Public Administration Society and Fudan University, Shanghai, China. (International)

Invited Keynote and Plenary Presentations at Symposia

- Yang, K. (presented 2017, October). Modern Governance Capacity and Inter-Disciplinary Case Teaching. Keynote presentation in *International Forum on Inter-Disciplinary Case Development and Teaching in Social Sciences*. Symposium conducted at the meeting of Renmin University. (International)
- Yang, K. (presented 2017, October). Modern Governance Capacity and Inter-Disciplinary Case Teaching. Keynote presentation in *International Forum on Inter-Disciplinary Case Development and Teaching in Social Sciences*. Symposium conducted at the meeting of Renmin University. (International)
- Yang, K. (presented 2015, November). Interdisciplinary Public Administration: Future Challenges. Keynote presentation in *The Future of Public Administration*. Symposium conducted at the meeting of Zhejiang University of China. (International)
- Yang, K. (presented 2015, October). Governance Transformation: Preliminary Thoughts. Keynote presentation in *Governance Forum in Greater China*. Symposium conducted at the meeting of Renmin University of China. (International)
- Yang, K. (presented 2015, September). Governance and the New Normal. Keynote presentation in *Public Administration and Policy in the New Normal*. Symposium conducted at the meeting of Chinese University of Trade and Economics. (International)
- Yang, K. (presented 2014, October). The Future of Performance Management in Government. Plenary presentation in *Macao Forum on Government Performance*. Symposium

conducted at the meeting of Public Administration and Civil Service Bureau, Macao SAR, Sun Yat-sen University, University of Macau, and Macao Foundation.
(International)

Yang, K. (presented 2014, June). International Publication. Keynote presentation in *The 7th Sino-U.S. International Conference on Public Administration*. Symposium conducted at the meeting of American Society for Public Administration and the Chinese Public Administration Society. (International)

Yang, K. (presented 2014, June). Publishing SSCI Articles from an Editor's Perspective. Keynote presentation in *The International Young-Scholar Workshop for Publications*. Symposium conducted at the meeting of University of Oslo and Renmin University of China.
(International)

Yang, K. (presented 2010, November). Indicators That Matter: Integrating Community Preferences with Government Performance Measurement. Plenary presentation in *France-U.S. Dialogue on Performance Management*. Symposium conducted at the meeting of American Society for Public Administration and the French Ministry of Finance, Paris, France. (International)

Yang, K. (presented 2010, April). Performance Reporting and Federal Government Employees' Daily Work: 2002-2008. Plenary presentation in *Accountability in the Obama Administration: Implications from Practice*. Symposium conducted at the meeting of American Society for Public Administration, San Jose, CA. (International)

Yang, K. (presented 2009, August). Democracy, Transparency, and Science Policy Evaluation. Plenary presentation in *International Forum on Science & Technology Policy Evaluation*. Symposium conducted at the meeting of National Science Foundation of China and Xi'an Jiaotong University, Xi'an, China. (International)

Yang, K. (presented 2008, December). Ethics and Public Affairs Education in the New Governance. Plenary presentation in *International Symposium on Public Affairs Education*. Symposium conducted at the meeting of National Science Foundation of China and Xiamen University, Xiamen, China. (International)

Yang, K. (presented 2008, June). Accountability Research: Managerial Relevance and Putting Agency Back in. Plenary presentation in *Symposium on Public Accountability*. Symposium conducted at the meeting of Kettering Foundation, Dayton, OH.
(International)

Yang, K. (presented 2004, June). Governance by Virtue? Reflecting on China's Ethics Reforms. Plenary presentation in *The 2nd International Public Management Seminar*. Symposium conducted at the meeting of Huazhong University of Science & Technology, Wuhan, China. (International)

Invited Presentations at Conferences

- Yang, K. (presented 2019, October). *Comparative Public Governance Research: Problems and Challenges*. Presentation at the meeting of Modern Management Research Association of China. (International)
- Yang, K. (presented 2013, October). *The 3+2 Program at FSU*. Presentation at the meeting of The Network of Schools of Public Policy, Affairs, and Administration. (International)
- Yang, K. (presented 2013, July). *Creating Public Value: Deliberation, Legitimation, and Implementation*. Presentation at International Conference on the Greater China, Sun Yat-sen University. (International)
- Yang, K. (presented 2013, June). *Challenges in Doing International Comparative Public Management Research*. Presentation at Public Management Research Conference, Public Management Research Association. (International)
- Yang, K. (presented 2013, March). *The Dynamics of Government Performance Measurement: A Punctuated Multi-Actor Principal-Agent Model*. Presentation at Annual Conference, American Society for Public Administration, New Orleans, LA. (International)
- Yang, K., & Hsieh, J. (presented 2013, March). *Using Importance-Satisfaction Analysis to Disentangle the Paradox of Performance Indicators*. Presentation at Annual Conference, American Society for Public Administration, New Orleans, LA. (International)
- Yang, K. (presented 2012, October). *The Leadership Transition in China*. Presentation at Annual Meeting of the National Academy of Public Administration, National Academy of Public Administration. (International)

Invited Presentations at Symposia

- Yang, K. (presented 2019, January). Explaining "Grey" Gaming in Performance Reporting: Accountability Context and Agent Characteristics. In *Gaming in Performance Management Reforms and Its Countermeasures*. Presentation at the meeting of National University of Singapore. (International)
- Yang, K. (presented 2014, March). Trust in between and among governments and citizens. In *Symposium on Public Administrators' Trust in Citizens*. Presentation at the meeting of Erasmus University. (International)

Yang, K. (presented 2013, April). Explaining Accountability Confusion Under Multiple Accountabilities: The Case of Chinese Government Officials. In *JPART symposium on Public Management in China*. Presentation at the meeting of Journal of Public Administration Research and Theory, City University of Hong Kong, and Fudan University. (International)

Yang, K. (presented 2010, July). Public Service Motivation in China, Taiwan, and Korea: An Empirical Assessment. In *International Symposium on Public Service Motivation and Public Performance in a Globalized World*. Presentation at the meeting of American Society for Public Administration and Chinese Public Administration Society, Wuhan, China. (International)

Refereed Presentations at Conferences

Yang, K. (presented 2015, March). *A Contingency Model of Performance Management and Discretion: The Case of China's Province-County Reform*. Presentation at Annual Conference of American Society of Public Administration, American Society of Public Administration. (International)

Yang, K. (presented 2013, June). *Participatory Institutions and Local Government Performance: Untangling the Dimensions and Conducting an Empirical Test*. Presentation at Public Management Research Conference, Public Management Research Association. (International)

Yang, K. (presented 2013, June). *Pro-Environment Behaviors among Public Employees: Measuring Its Dimensions and Exploring Its Determinants*. Presentation at Public Management Research Conference, Public Management Research Association. (International)

Yang, K. (presented 2011, March). *Does Contracting Affect Employees' Felt Accountabilities?* Presentation at the Annual Conference, American Society for Public Administration, Baltimore, MD. (International)

Yang, K. (presented 2011, March). *Trust in Citizens and Collaborative Governance: A Comparison of Four Areas*. Presentation at the Annual Conference, American Society for Public Administration, Baltimore, MD. (International)

Yang, K., & Jin, Y. (presented 2011, March). *Why Public Administration in Mainland China Matters for the Rest of the World*. Presentation at the Annual Conference, American Society for Public Administration, Baltimore, MD. (International)

- Yang, K. (presented 2010, July). *What Can Public Management Learn from the Financial Crisis*. Presentation at the 5th Sino-U.S. International Public Administration Conference, American Society for Public Administration and Chinese Public Administration Society, Xiamen, China. (International)
- Yang, K. (presented 2010, April). *An Empirical Agenda for Citizen Participation Research: Individual, Group, Organizational, and Institutional Perspectives*. Presentation at the Annual Conference, American Society for Public Administration, San Jose, CA. (International)
- Yang, K. (presented 2010, April). *Exploring the Success of China's Science and Technology Development: Governance Instruments and Structure*. Presentation at the Annual Conference, American Society for Public Administration, San Jose, CA. (International)
- Yang, K. (presented 2009, March). *Does Contracting out decrease government employees' sense of political accountability? An Empirical Test*. Presentation at the Annual Conference, American Society for Public Administration, Miami, Florida. (International)
- Yang, K., & Zhang, Y. (presented 2009, March). *What Skills do city managers need in legislative policy making?* Presentation at the Annual Conference, American Society for Public Administration, Miami, Florida. (International)
- Yang, K. (presented 2006, September). *E-government and Citizen Involvement: Does E-activity Type Make a Difference?* Presentation at the Annual Conference, Southeastern Conference for Public Administration, Athens, GA. (National)
- Yang, K. (presented 2006, January). *Making Performance Management Work: Testing an Effectiveness Model*. Presentation at the Annual Conference, Southeast Evaluation Association, Tallahassee, FL. (Regional)
- Yang, K., Brower, R., & Kopp, M. (presented 2004, March). *Building a Grounded, Contextually Rich Theory of Whistle-blowing as Dynamic Process*. Presentation at the Annual Conference, American Society for Public Administration, Portland, OR. (International)
- Berry, F., Yang, K., & Gao, W. (presented 2004, January). *Evaluating and Measuring Faculty Productivity: Are We Walking the Talk or Are These Numbers GIGO?* Presentation at the Annual Conference, Southeast Evaluation Association, Tallahassee, FL. (Regional)

Nonrefereed Presentations at Conferences

- Yang, K. (presented 2016, October). *Teaching Democratic Values in China's MPA Programs*. Presentation at the meeting of The Network of Schools of Public Policy, Affairs, and Administration. (International)

Yang, K. (presented 2015, November). *Developing International Collaborations with China*. Presentation at the meeting of Network of Schools of Public Policy, Affairs, and Administration. (International)

Yang, K. (presented 2014, November). *Developing International Programs with China*. Presentation at Annual Conference, Network of Schools of Public Policy, Affairs, and Administration. (International)

Yang, K. (presented 2013, October). *Developing 3+2 program with Chinese Universities*. Presentation at Annual Conference, Network of Schools of Public Policy, Affairs, and Administration. (International)

Terman, J., & Yang, K. (presented 2013, March). *Accountability Design for Program Effectiveness: The Case of Minority Business Preferences in Florida*. Presentation at Annual Conference, American Society for Public Administration. (International)

Yang, K. (presented 2001, October). *Improving Affective Commitment in Organizations: Trust, Culture, and Affective Commitment*. Presentation at the 22nd Industrial/Organizational Psychology and Organizational Behavior (IOOB) Conference, Penn State University, State College, PA. (National)

Invited Workshops

Yang, K. (2012, December). *Publishing in SSCI Journals*. Workshop delivered at Taipei Municipal University of Education. (National)

Yang, K. (2011, May). *Doing Meaningful Public Management Research*. Workshop delivered at National Tong Hwa University, Hualien, Taiwan. (Local)

Yang, K. (2011, May). *Publishing in SSCI-Indexed Journals*. Workshop delivered at Renmin University of China, Beijing, China. (Local)

Yang, K. (2011, May). *Writing and Publishing in International Journals*. Workshop delivered at Huazhong University of Science and Technology, Wuhan, China. (Local)

Yang, K. (2010, June). *Performance Management: Introduction and the Frontier*. Workshop delivered at Renmin University, Beijing, China. (Local)

Yang, K. (2010, May). *Research Methods in Public Administration Using SPSS*. Workshop delivered at Huazhong University of Science and Technology, Wuhan, China. (Local)

Yang, K. (2009, November). *Seminars on the Frontier of Public Management Research*. Workshop delivered at Huazhong University of Science and Technology, Wuhan, China. (Local)

- Yang, K. (2009, October). *Conducting Public Administration Research*. Workshop delivered at Sichuan University, Chengdu, China. (Local)
- Yang, K. (2009, October). *The Frontier of Strategic Management Practice*. Workshop delivered at Xiamen University, Xiamen, China. (Regional)
- Yang, K. (2009, July). *Document Analysis*. Workshop delivered at National Science Foundation of China, and the Supervisory Committee of Chinese Master of Public Administration Programs, Wuhan, China. (National)
- Yang, K. (2009, July). *Using Structural Equation Modeling in Public Administration Research*. Workshop delivered at National Science Foundation of China, and the Supervisory Committee of Chinese Master of Public Administration Programs, Wuhan, China. (National)

Invited Lectures and Readings of Original Work

- Yang, K. (2020, February). *A Vignette Experiment on Public Officials' Willingness to Use Citizen Inputs: The Effects of Participants' Representativeness*. Delivered at Florida International University, Miami. (State)
- Yang, K. (2015, October). *Governance, Learning, and Public Affairs Education*. Delivered at Chinese College of Foreign Affairs. (International)
- Yang, K. (2014, May). *Creating Public Value and Public Policy Analysis*. Delivered at Nanjing University. (International)
- Yang, K. (2014, May). *The Modernization of Governance*. Delivered at Huazhong University of Science and Technology. (International)
- Yang, K. (2014, March). *Felt Accountability Confusion: How Management Matters*. Delivered at Erasmus University. (International)
- Yang, K. (2013, October). *Examining the Big Questions of Citizen Participation: Does it Lead to More Efficiency, Effectiveness, and Equity?* Delivered at University of Kentucky. (National)
- Yang, K. (2013, July). *Performance Measurement Research: Some New Directions or Hopes*. Delivered at Sun Yat-sen University. (International)
- Yang, K. (2013, June). *Performance Management: The Frontier of Research*. Delivered at Taiwan Zhengzhi University. (International)

- Yang, K. (2012, December). *Citizenship Norms, Performance, and Trust in Government: International Comparisons*. Delivered at Taiwan Zhengzhi University. (Local)
- Yang, K. (2012, December). *Creating Public Value Via Performance Partnerships*. Delivered at Tamkang University, Taiwan. (Local)
- Yang, K. (2012, December). *Public Governance and Performance Measurement*. Delivered at Taipei Municipal University of Education. (Local)
- Yang, K. (2011, May). *Accountability and Performance: The U.S. Experience and the Taiwan Democratization*. Delivered at National Chi Nan University, Taiwan. Taipei. (Local)
- Yang, K. (2011, May). *Government-Wide Performance Accountability Reforms: Lessons from the U.S.* Delivered at Shih Hsin University, Taiwan. Taipei. (Local)
- Yang, K. (2011, May). *Performance Management and China's Administrative Reforms*. Delivered at Hubei University of Economics, Wuhan, China. (Local)
- Yang, K. (2011, May). *Performance Measurement and Accountability: Lessons from the George W. Bush Administration*. Delivered at Renmin University of China, Beijing, China. (Local)
- Yang, K. (2011, May). *The Road to Success or the Persistence of a Myth? Pay For Performance in the U.S. Federal Government*. Delivered at National Chengchi University, Taiwan. Taipei. (Local)
- Yang, K. (2011, April). *Government-wide Performance Accountability Reforms: Federal Experience 2002-2008*. Delivered at Georgia State University, Atlanta, GA. (Local)
- Yang, K. (2009, November). *How Does Performance-Based Accountability Affect Intra-Organizational Collaboration?* Delivered at Hong Kong University of Science & Technology, Hongkong. (Local)
- Yang, K. (2009, November). *Performance Measurement and Program Evaluation: Lessons from the U.S.* Delivered at Hubei University of Science and Technology, Wuhan, China. (Local)
- Yang, K. (2009, October). *Performance-Based Accountability and Intra-Organizational Collaboration: Lessons from the Federal Government*. Delivered at Rutgers University, Newark, NJ. (Local)
- Yang, K. (2009, October). *Strategic Management: Lessons from the U.S.* Delivered at Sichuan University, Chengdu, China. (Local)

Yang, K. (2009, October). *Strategic Management: The Frontier of Research and Practice*. Delivered at Sun Yat-Sen University, Guangzhou, China. (Local)

Yang, K. (2009, October). *The Frontier of Public Management Research: Learning from the 2009 Public Management Research Association Conference*. Delivered at Huazhong University of Science & Technology, Wuhan, China. (Local)

Yang, K. (2007, November). *Political Environment and Performance Reporting: A Modified Principal-Agent Model*. Delivered at University of Kansas, Lawrence, Kansas. (Local)

Contracts and Grants

Contracts and Grants Funded

Yang, K. (2016–2020). *Local Governance System and Capacity: Determinants, Reform Paths, and Performance*. Funded by Chinese National Science Foundation. Total award \$380,000.

Feiock, Richard (PI), & Yang, Kaifeng (Co-PI). (Aug 2011–Jul 2015). *Informed Principals and Learning Agents: Modeling Outcomes from Federal Grants to Sustainable Energy*. Funded by National Science Foundation. (1127992). Total award \$317,120.

Yang, Kaifeng (PI). (May 2004–Aug 2004). *FYAP - Assessing and Explaining Citizen Participat*. Funded by FSU CRC. Total award \$13,000.

Service

Florida State University

FSU University Service

Member, Faculty Senate (2015–present).

Member, Graduate Policy Committee (2012–2014).

FSU College Service

Member, College Policy and Academic Affairs Committee (2011–present).

FSU Department Service

Faculty Representative, Pi Alpha Alpha (2007–present).

Member, Policy Committee (2005–present).

Chair, DeGuzman Award Committee (2010–2011).

Committee Member, Poster Competition Committee (2007).

Chair, DeGuzman Award Committee (2006).

Member, Faculty Search Committee (2005–2006).

Committee Member, DeGuzman Award Committee (2005).

Committee Member, Poster Competition Committee (2004).

FSU Program Service

Director, Ph.D. Program (2010–present).

Director, MPA Program (2008–2010).

Member, MPA Program Committee (2007–2008).

Member, Ph.D. Program Committee (2003–2007).

The Profession

Editor for Refereed Journals

Editor-in-Chief, *Public Administration and Policy Review* (2017–present).

Editor, *Public Performance & Management Review* (2014–present).

Public Performance & Management Review (2008–2014).

Managing Editor.

Guest Editing for Refereed Journals

- Brudeny, J., Alexander, J., & Yang, K. (Eds.). (2010). Accountability and Performance Measurement: The Evolving Role of Nonprofits in the Hollow State [Special Issue]. *Nonprofit and Voluntary Sector Quarterly*, 39(4).
- Callahan, K., & Yang, K. (Eds.). (2009). Citizen Involvement in the Budgeting Process [Special Issue]. *Journal of Public Budgeting, Accounting and Financial Management, Special issue*.
- Yang, K. (Ed.). (2007). Administrative Responsiveness [Special Issue]. *Public Performance & Management Review, Special issue*.
- Holzer, M., & Yang, K. (Eds.). (2007). The State of Public Productivity Improvement [Special Issue]. *International Journal of Public Administration*.
- Holzer, M., & Yang, K. (Eds.). (2005). Administrative Discretion [Special Issue]. *Public Administration Quarterly*, 29(1/2).
- Schachter, H., & Yang, K. (Eds.). (2003). Citizen Participation in Southern East Asia [Special Issue]. *International Journal of Public Administration*, 26(5).

Series Editor for Books

- International Civic Engagement* (2007–present).
Information Age Publishing.

Editorial Board Membership(s)

- Journal of Public Management (Chinese)* (2017–present).
- Social Science Research (Chinese)* (2016–present).
- International Review of Public Administration* (2014–present).
- Public Personnel Management* (2013–present).
- International Public Management Journal* (2011–present).
- Journal of Korean Association for Regional Information Society* (2010–present).
- Fudan Public Administration Review (China)* (2009–present).

Review of Public Administration (China) (2009–present).

Public Performance & Management Review (2006–present).

Journal of Public Management and Social Policy (2005–present).

Administration & Society (2007–2018).

American Review of Public Administration (2014–2016).

Public Administration Review (2011–2014).

Guest Reviewer for Refereed Journals

Journal of Policy Analysis and Management (2011–present).

Nonprofit and Voluntary Sector Quarterly (2010–present).

International Public Management Journal (2009–present).

Policy Studies Journal (2009–present).

Journal of Environmental Management (2008–present).

American Review of Public Administration (2007–present).

Journal of Public Affairs Education (2007–present).

Administrative Theory & Praxis (2006–present).

Governance (2006–present).

International Journal of Public Administration (2006–present).

International Review of Administrative Sciences (2006–present).

State and Local Government Review (2006–present).

Journal of Public Administration Research and Theory (2005–present).

Journal of Public Management and Social Policy (2005–present).

Public Administration Quarterly (2005–present).

Administration & Society (2004–present).

Public Administration Review (2004–present).

Public Performance & Management Review (2004–present).

International Journal of Electronic Government Research (2006–08).

Reviewer for Textbooks

Public Management (2011).

CQ Press.

Human Services: An Organizational Perspective (2010).

Sage.

Trust and Performance in the Public Sector (2009).

Oxford University Press.

Performance Analysis for Public and Nonprofit Organizations (2009).

Jones and Bartlett.

The Encyclopedia of Public Administration and Public Policy (2006).

Chair of a Symposium

Yang, K. (Chair). (2016, December). *Governance Modernization and Evidence-Based Decision Making*. Symposium conducted at the meeting of Renmin University of China, Beijing.

Yang, K. (Chair). (2016, December). *Governance Research: Evaluation and Reflection*. Symposium conducted at the meeting of Renmin University of China, Beijing.

Yang, K. (Chair). (2015). *Accountability Study and Design: Moving to the Next Level*. Symposium conducted at the meeting of American Society for Public Administration.

Yang, K. (Chair). (2013, March). *The Frontier of Performance Management Practice and Research*. Symposium conducted at the meeting of Section on Public Performance and Management, American Society for Public Administration.

Yang, K., & Yang, K. (Chair). (2012, October). *International Workshop of Risk Governance and Social Management Innovation*. Symposium conducted at the meeting of Huazhong University of Science and Technology, Wuhan, China.

Reviewer or Panelist for Grant Applications

National Science Foundation of China (2008–2011).

National Science Foundation (2005–2009).

Service to Professional Associations

Best Book Award Committee Member, Academy of Management, Public and Nonprofit Division (2016–present).

Chair, the 7th Sino-U.S. Public Administration Conference, American Society for Public Administration (2016–present).

Council Member, Network of Schools of Public Policy, Affairs, and Administration (2016–2019).

Member, Public Administration Review Editor Search Committee, American Society for Public Administration (2016–2017).

Committee Member, Data Policy Committee, National Association of Schools of Public Administration and Affairs (2010–2017).

Council Member, China section, American Society for Public Administration (2007–2016).

President, China Section, American Society for Public Administration (2013–2015).

Chair, Best Paper Committee, Public and Nonprofit Division, Academy of Management (2015).

Member, Audit Committee, American Society for Public Administration (2014–2015).

Board member, China-America Association for Public Affairs (2011–2015).

International Public Administration Award Committee Member, American Society for Public Administration (2012–2013).

Committee Member, Public Administration Review's Best Article Award Committee, American Society for Public Administration (2013).

Chair for Strategic Initiative Group 3 in Leadership Team, American Society for Public Administration (2011–2013).

- President, Section of Public Performance and Management, American Society for Public Administration (2011–2013).
- President-Elect, China Section, American Society for Public Administration (2011–2013).
- Council Member, Section of Public Performance & Management, American Society for Public Administration (2007–2013).
- Co-Chair, Working Group 3, the 7th Transatlantic Dialogue on Strategic Management, American Society for Public Administration (2011).
- Committee Chair, Best ASPA Conference Paper by Chinese Students, The Global Public Administration Network (2009–2011).
- Board Member, Center for Accountability and Performance, American Society for Public Administration (2004–2011).
- Conference Chair, International Symposium on Public Service Motivation and Performance in a Global World, American Society for Public Administration, the Overseas Chinese Association of Public Administration, and the Chinese Public Administration Society (2010).
- Secretary, North Florida Chapter, American Society for Public Administration (2006–2010).
- Committee Member, Best Article Award, Academy of Management, Public and Nonprofit Division (2009).
- Conference Chair, International Symposium on Performance Management amid the Global Financial Crisis, Center for Accountability and Performance, American Society for Public Administration (2009).
- Chair, Center for Accountability and Performance, American Society for Public Administration (2008–2009).
- Conference Co-Chair, International Symposium on Accountability and Performance Measurement: The Evolving Role of Nonprofits in the Hollow State, American Society for Public Administration and Association for Research on Nonprofit Organizations and Voluntary Action (2008).
- Committee Member, the International Taskforce, American Society for Public Administration (2005–2007).
- Chair, Doctoral Student and Junior Faculty Consortium, Public & Nonprofit Division, Academy of Management (2006).

Program Coordinator, 2nd Sino-U.S International Conference on Public Administration,
American Society for Public Administration (2004).

Program Coordinator, 1st Sino-U.S International Conference on Transitional Governance,
American Society for Public Administration (2002).

Service to Other Universities

Doctoral Committee Member, *Rutgers University* (2013–present).

Doctoral Committee Member, *University of Colorado, Denver* (2009–2011).

Grant Reviewer, *Baruch College, City University of New York* (2008–2011).

Doctoral Committee Member, *Rutgers University* (2006–2011).

Doctoral Committee Member, *Indiana University* (2008).

Program Chair, the 3rd International Public Management Symposium, *Huazhong University of Science & Technology* (2006).

Consultation

Community Indicators Consortium. Advisory committee member for the Sloan-funded project on integrating government performance measures and community indicators (2008–2012).

City of Tallahassee. Workforce diversity analysis and report (2011).

Additional Service Not Reported Elsewhere

Yang, K. (2013). *Panel Moderator*. Public Management Research Association.

Yang, K. (2009). *Panel Moderator, Government Accountability in the New Governance: The Frontier of Research*. 70th ASPA annual conference.

Yang, K. (2008). *Panel Discussant, International Forum on China's Six Years' Experience Since 1949*. Sun Yat-Sen University.

Yang, K. (2007). *Panel Moderator, Cases and Consequences of Strategic Collaboration*. Academy of Management Annual Conference.

- Yang, K. (2007). *Panel Moderator, Trust and Public Bureaucracies*. Midwest Political Science Association Annual Conference.
- Yang, K. (2006). *Panel Moderator, Government Responsiveness*. Midwest Political Science Association Conference.
- Yang, K. (2006). *Panel Moderator, The Potential of the Internet for Democratic Governance*. Southeastern Conference for Public Administration.
- Yang, K. (2005). *Panel Moderator, Informing and Involving Stakeholders in Performance Measurement, Pre-conference workshop*. ASPA annual conference.
- Yang, K. (2004). *Panel Moderator, Attitudes and Actions: Practice-Based Research*. Southeastern Conference for Public Administration.
- Yang, K. (2004). *Panel Moderator, E-government and productivity, the 2nd International Public Management Symposium*. Huazhong University of Science & Technology.
- Yang, K. (2003). *Panel Moderator, Community Building, Citizen Involvement, and Role of Non-Profits in Public Service*. 64th ASPA Annual Conference.
- Yang, K. (2001). *Panel Moderator, Ethical Government in the 21st Century*. 62nd ASPA Annual Conference.

Panel Organizer

- Yang, K. (2014). *Globalization and the Quality Standards: Experience from Accreditation Organizations*. Network of Schools of Public Policy, Affairs, and Administration.