

Curriculum Vitae

Gary Ryan VanLandingham

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General Information

University address: Public Administration
College of Social Sciences & Public Policy
Bellamy Building 0648
Florida State University
Tallahassee, Florida 32306-2250

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Professional Preparation

2006 Ph.D., Florida State University, Tallahassee, FL. Major: Public Policy and Administration. Public policy and institutional theory. Supervisor: Francis Stokes Berry.

VanLandingham, Gary R. (2006). *A Voice Crying in the Wilderness – Legislative Oversight Agencies' Efforts to Achieve Utilization*. Unpublished doctoral dissertation, Florida State University, Tallahassee, FL.

1980 MPA, Florida State University. Major: Public Administration.

Professional Experience

2016–present Teaching Faculty III, Public Administration, Florida State University. Serve as Reuben O'D. Askew Senior Practitioner in Residence and MPA Program Director.

2016 Teach Faculty I V. in Lieu Adj, Public Administration, Florida State University. Temporary assignment for course preparation.

2011–2016 Director, Pew-MacArthur Results First Initiative, The Pew Charitable Trusts, Washington DC. Created and provided strategic direction for nationwide evidence-based policymaking initiative, working with over 30 states and local governments throughout the U.S.

2003–2010 Director, Office of Program Policy Analysis and Government Accountability, The Florida Legislature, Tallahassee FL. Provided strategic leadership for the

nation's largest state-level legislative program evaluation & policy analysis unit (92 staff), conducting studies (over 800) on all aspects of Florida government; worked closely with legislative leadership to ensure that research met legislative information needs.

- 2006–2007 Graduate Teaching Assistant, Public Administration, Florida State University. Taught PAD 3003 twice and PAD 5935 as Policy Analysis Practicum twice.
- 1996–2003 Deputy Director, Office of Program Policy Analysis and Government Accountability, The Florida Legislature, Tallahassee FL. Served as executive officer managing internal operations of the nation's largest state-level legislative program evaluation & policy research unit, overseeing all research, budget, IT & HR functions.
- 1994–1996 Policy Coordinator, Office of Program Policy Analysis and Government Accountability, The Florida Legislature, Tallahassee FL. Managed operations of largest policy area unit within office, conducting policy analysis and program evaluation studies on state and local government programs.
- 1981–1982 Program Evaluator, Title I Program, Leon County Schools, Tallahassee, FL. Conducted outcome evaluation studies of remedial education programs in Leon County schools.
- 1980–1981 Technical Researcher, Program Evaluation Office, Department of Health & Rehabilitative Services. Supported evaluation studies of Child Protection Team program, conducted site visits & data analyses and co-wrote evaluation reports.

Honors, Awards, and Prizes

Specialized Faculty Teaching Award, FSU College of Social Sciences and Public Policy (2020).
Outstanding Lifetime Achievement Award, National Legislative Program Evaluation Society (2018).

Harry Hatry Distinguished Performance Management Practice Award, American Society for Public Administration Center for Accountability and Performance (2016).

Leadership Achievement Award, American Society for Public Administration North Florida Chapter (2008).

Raul P De Guzman Award for Outstanding Doctoral Seminar Paper, Reuben O'D. Askew School of Public Administration and Policy, Florida State University (2006).

Outstanding Doctoral Seminar Paper.

Legislative Staff Achievement Award, National Conference of State Legislatures (1999).

Outstanding Two-Year Scholar, University of Florida (1979).

Current Membership in Professional Organizations

American Society for Public Administration
Society for Benefit Cost Analysis
Southeast Evaluation Association

Teaching

Courses Taught

Managing Florida's Government & Key Policy Issues (PAD 5121)
Capstone Project (PAD 6908)
Managing the Performance of Public Agencies (PAD5057)
Policy Development and Administration (PAD5035)
Public Policy Analysis (PAD5907)
Re-Accreditation (PAD5907)
Governmental Administration in Florida (PAD6300)
Managing Florida Government and Key Policy Issues (PAD5121)
Managing Florida's Government and its Key Policy Issues (PAD4120)
Public Program Evaluation (PAD5327)
Public Organizations (PAD5106)
MANAG PERFORM/PUBLIC AGENCIES (PAD5935)
Managing Florida Government (PAD4936)
Seminar in Public Administration: Selected Topics (PAD5935)
Public Administration in American Society (PAD3003)
Directed Individual Study (PAD5907)

Research and Original Creative Work

Publications

Refereed Journal Articles

VanLandingham, G. R. (submitted). Evidence-informed governance – towards a more holistic approach to performance reform. *International Journal of Policy Studies*. Manuscript submitted for publication, 21 pages.

In final preparation for publication.

Ma, X., & VanLandingham, G. R. (submitted). Can Regional Decrees Improve Government Responsiveness to the Public? An Empirical Study of Leaders' Directives and Local Government Responses in China. *Governing*. Manuscript submitted for publication.

Co-Author with Visiting Scholar.

- VanLandingham, G. R. (2020). Evaluation in the age of evidence-based policymaking -- successes, challenges, and paths forward. *Australian Journal of Evaluation*. doi:<https://doi.org/10.1177%2F1035719X20928164>
Available electronically; not yet in print.
- VanLandingham, G. R., & Silloway, T. (2016). Bridging the Gap Between Evidence and Policymakers: A Case Study of the Pew MacArthur Results First Initiative. *Public Administration Review*, 76(4), 542-556.
- Isett, K., Head, B., & VanLandingham, G. R. (2016). Caveat Emptor: What Do We Know About Public Administration Evidence and How Do We Know It? *Public Administration Review*, 76(1), 20-23.
- White, D., & VanLandingham, G. R. (2015). Benefit-Cost Analysis in the States: Status, Impact & Challenges. *Journal of Benefit-Cost Analysis*, 6, 369-399.
- VanLandingham, G. R., & Drake, E. (2015). Results First: Using Evidence-Based Policy Models in State Policymaking. *Public Performance & Management Review*, 35(3), 550-563.
- VanLandingham, G. R. (2011). Escaping the Dusty Shelf - Legislative Oversight Agencies' Efforts to Promote Utilization. *American Journal of Evaluation*, 32(1), 85-97.
- VanLandingham, G. R., Harkreader, S., Hughes, J., & Tozzi, M. H. (2008). Florida's Bright Futures Scholarships' Impact on High School Performance and College Enrollment. *Journal of Student Financial Aid*, 38(1), 5-16.
- VanLandingham, G. R., Wellman, M., & Andrews, M. (2005). Performance-Based Budgeting in Florida - Useful But Not a Panacea. *International Journal of Public Administration*, 28, 233-253.

Invited Book Chapters

- VanLandingham, G. R. (2018). Policy Analysis in the States. In Andrew Smith (Ed.), *Policy Analysis in the U.S.* New York: The Policy Press.
- VanLandingham, G. R., & White, D. (2017). New Mexico Results First: Lessons from a Long-Term Researcher - Policymaker Partnership. In Jenni Owen, & Anita Larson (Eds.), *Researcher - Policymaker Collaboration: Strategies for Launching and Sustaining Successful Partnerships*. New York: Routledge.

VanLandingham, G. R., & Wellman, M. (2007). Performance-Based Budgeting in Florida Great Expectations, More Limited Reality. In Patricia Jules, Francis Berry, Kaifeng Yang, & Maria Aristigueta (Eds.), *International Handbook of Performance-Based Program Management* (pp. 321-340). New York: Sage.

Nonrefereed Reports

VanLandingham, G. R. (2015). *Evidence-Based Policymaking: A Guide For Effective Government*. The Pew Charitable Trusts.

VanLandingham, G. R. (2015). *Legislating Evidence-Based Policymaking: A look at state laws that support data-driven decision-making*. The Pew Charitable Trusts.

VanLandingham, G. R. (2015). *Program Assessment - identifying what works in your state or locality*. The Pew Charitable Trusts.

VanLandingham, G. R. (2015). *Results First at the Local Level: Evidence-based policymaking in four California counties*. The Pew Charitable Trusts.

VanLandingham, G. R. (2015). *Results First Clearinghouse Database and Users Guide*. The Pew Charitable Trusts.

VanLandingham, G. R. (2014). *New Mexico's Evidence-Based Approach to Better Governance: A progress report on executing the Results First Approach*. The Pew Charitable Trusts.

VanLandingham, G. R. (2013). *Achieving Success with the Pew-Arthur Results First Initiative: A state progress report*. The Pew Charitable Trusts.

VanLandingham, G. R. (2013). *Iowa's Cutting Edge Approach to Corrections*. The Pew Charitable Trusts.

VanLandingham, G. R. (2013). *State's Use of Cost-Benefit Analysis: Improving results for taxpayers*. The Pew Charitable Trusts.

VanLandingham, G. R. (2012). *Better Programs, Better Results*. The Pew Charitable Trusts.

Presentations

Invited Keynote and Plenary Presentations at Conferences

VanLandingham, G. R. (presented 2019, September). *Evaluation in the Age of Evidence-Based Policymaking*. Keynote presentation at 2019 Australasian Evaluation Conference, Australian Evaluation Society, Sydney, New South Wales. (International)

VanLandingham, G. R. (presented 2019, March). *Evidence-Based Policymaking: Promises, Pitfalls & Paths Forward*. Keynote presentation at 2019 Public Administration Research Conference, University of Central Florida, Orlando, FL. (Regional)

VanLandingham, G. R. (presented 2018, April). *Evaluation in the Age of Evidence-Based Policymaking: Where do we go from here?* Keynote presentation at 2019 Annual Conference, Southeast Evaluation Association, Tallahassee FL. (Regional)

VanLandingham, G. R. (presented 2016, April). *The Coming Age of Evidence-Based Policymaking - If we play our cards right*. Keynote presentation at 2016 Blueprints for Healthy Youth Development Conference, Blueprints for Healthy Youth Development, Denver. (National)

Invited Keynote and Plenary Presentations at Symposia

VanLandingham, G. R. (presented 2018, September). Evidence-Based Policymaking in the United States. Plenary presentation in Kaifeng Yang (Chair), *Seminar in Government Performance Management in the New Era: International Experiences and China's Local Government Experiences*. Symposium conducted at the meeting of Renmin University, Hangzhou. (International)

VanLandingham, G. R. (presented 2018, September). Towards a More Comprehensive Theory of Public Management. Plenary presentation in Kaifeng Yang (Chair), *Seminar in Government Performance Management in the New Era: International Experiences and China's Innovations*. Symposium conducted at the meeting of Renmin University, Beijing. (International)

Invited Presentations at Conferences

VanLandingham, G. R. (presented 2020, March). *A Voice Crying in the Wilderness: Communicating Benefit-Cost Analyses to Policymakers*. Presentation at 2020 Society for Benefit Cost Analysis Conference Post-Conference Seminar, Society for Benefit Cost Analysis, Washington DC. (International)

VanLandingham, G. R. (presented 2019, March). *A Voice Crying in the Wilderness: Communicating Benefit-Cost Analyses to Policymakers*. Presentation at 2019 Society for Benefit Cost Analysis Conference Post-Conference Seminar, Society for Benefit Cost Analysis, Washington DC. (International)

VanLandingham, G. R. (presented 2018, August). *Legislative Program Evaluation in the States: Successes, Challenges and Needed Next Steps*. Presentation at 2018 Legislative Program Evaluation Society Seminar, National Legislative Program Evaluation Society, New Orleans. (National)

- VanLandingham, G. R. (presented 2018, March). *A Voice Crying in the Wilderness: Communicating Benefit-Cost Analyses to Policymakers*. Presentation at 2018 Society for Benefit Cost Analysis Conference Post-Conference Seminar, Society for Benefit Cost Analysis, Washington DC. (International)
- VanLandingham, G. R. (presented 2018, March). *Evidence-Based Governance: The Needed Next Step of Public Management Theory*. Presentation at 2018 American Society for Public Administration Conference, American Society for Public Administration, Denver. (International)
- VanLandingham, G. R. (presented 2018, March). *Using Research Clearinghouses as a Resource for Evaluations*. Presentation at 2018 Southeast Evaluation Society Conference, Southeast Evaluation Society, Tallahassee FL. (Regional)
- VanLandingham, G. R. (presented 2017, March). *A Voice Crying in the Wilderness - Communicating Benefit-Cost Analyses to Policymakers*. Presentation at 2017 Society for Benefit Cost Analysis Conference Preconference Seminar, Society for Benefit Cost Analysis, Washington DC. (International)
- VanLandingham, G. R. (presented 2017, February). *Communicating Evaluation Results to Policymakers*. Presentation at 2017 Southeast Evaluation Society Conference, Southeast Evaluation Association, Tallahassee FL. (Regional)
- VanLandingham, G. R. (presented 2017, February). *Incorporating Benefit-Cost Analysis in Evaluations*. Presentation at 2017 Southeast Evaluation Society Conference, Southeast Evaluation Association, Tallahassee FL. (Regional)
- VanLandingham, G. R. (presented 2016, January). *Communicating Evidence to Policymakers*. Presentation at Seminar of the Roundtable on the Communication and Use of Social and Behavioral Sciences, National Academies of Sciences, Engineering, and Medicine, Washington DC. (National)
- VanLandingham, G. R. (presented 2015, November). *Promoting Evidence-Based Policies and Programs: the State and Foundation Perspective*. Presentation at 2015 APPAM Conference, Association for Public Policy and Management. (National)
- VanLandingham, G. R. (presented 2015, October). *Evidence-Based Policymaking*. Presentation at The Evaluation Institute Roundtable for the U.S. Department of State, The Evaluation Institute. (National)
- VanLandingham, G. R. (presented 2015, October). *Using Evidence to Inform Budget and Policy Choices*. Presentation at Governing Moving the Needle II, Governing Magazine. (National)

VanLandingham, G. R. (presented 2015, July). *Evidence-Informed Budgeting*. Presentation at 2015 Legislative Summit, National Conference of State Legislatures, Seattle. (National)

VanLandingham, G. R. (presented 2015, July). *Results First and Child Welfare Reform*. Presentation at NCSL Children and Family Summit, National Conference of State Legislatures. (National)

VanLandingham, G. R. (presented 2015, June). *Evidence-Based Policymaking in Health and Human Services*. Presentation at NCSL Working Families Summit, National Conference of State Legislatures, Denver. (National)

VanLandingham, G. R. (presented 2015, May). *Using Evidence to Inform Policy Choices*. Presentation at Transition Dialogue on Performance Management & Evidence-Based Decision-Making, Bipartisan Policy Center, Washington DC. (National)

VanLandingham, G. R. (presented 2015, April). *Bridging The Gap Between Evidence and Policy-Making*. Presentation at Seminar on Evidence-Based Policy-Making, The Canadian Centre for Health Economics, Toronto. (International)

VanLandingham, G. R. (presented 2015, April). *Incorporating Modeling Evidence into Policy Decisions*. Presentation at National Academies Roundtable on Population Health Improvement, National Academies of Sciences, Engineering, and Medicine, Washington DC. (National)

Invited Presentations at Symposia

VanLandingham, G. R. (presented 2016, February). *Evidence Based Policymaking*. In Kaifeng Yang (Chair), *2016 American Society for Public Administration Center for Accountability and Performance*. Presentation at the meeting of Center for Accountability & Performance, Seattle. (International)

Refereed Presentations at Conferences

VanLandingham, G. R. (presented 2013, March). *Evidence-Based Policymaking*. Presentation at American Society for Public Administration 2013 Conference, American Society for Public Administration, New Orleans. (National)

VanLandingham, G. R. (presented 2011, March). *Results First - Enhancing Cost Benefit Analysis in State Governments*. Presentation at American Society for Public Administration Center for Accountability and Performance, Center for Accountability & Performance, Baltimore. (International)

VanLandingham, G. R. (presented 2011, March). *Through a Glass Darkly - State Transparency Websites*. Presentation at American Society for Public Administration Center for

Accountability and Performance, Center for Accountability & Performance, Baltimore.
(International)

VanLandingham, G. R. (presented 2009, March). *Making Performance Data Relevant to Policymakers*. Presentation at American Society for Public Administration Center for Accountability and Performance, Center for Accountability & Performance, Miami.
(International)

VanLandingham, G. R. (presented 2008, March). *How Hollow Can You Go - Outsourcing Child Welfare Services in Florida*. Presentation at American Society for Public Administration Center for Accountability and Performance, Center for Accountability & Performance, Cleveland. (International)

Nonrefereed Presentations at Conferences

VanLandingham, G. R. (presented 2019, April). *Evidence-Based Policymaking: Implications for Evaluators*. Presentation at Southeast Evaluation Society 2019 Annual Conference, Southeast Evaluation Society, Tallahassee, FL. (Regional)

VanLandingham, G. R. (presented 2015, February). *Incorporating Benefit-Cost Analysis in Government Audits*. Presentation at Government Accounting Conference, American Institute of Certified Public Accountants, Washington DC. (National)

VanLandingham, G. R. (presented 2014, December). *Results First and Evidence-Based Policymaking*. Presentation at Governing Moving the Needle Conference, Governing Magazine, Washington DC. (National)

VanLandingham, G. R. (presented 2014, October). *Using Evidence to Strengthen Local Government Decision-Making*. Presentation at Ohio Municipal League Conference, Ohio Municipal League, Columbus OH. (State)

VanLandingham, G. R. (presented 2014, March). *Incorporating Rigorous Evidence into Auditing*. Presentation at 2014 Northwest Intergovernmental Audit Forum Conference, Northwest Intergovernmental Audit Forum, Portland, OR. (Regional)

VanLandingham, G. R. (presented 2014, February). *The Results First Approach to Transforming Government Outcomes*. Presentation at Council of State Governments 2014 Annual Meeting, Council of State Governments, Marco Island, FL. (National)

VanLandingham, G. R. (presented 2013, September). *Evidence-Based Policymaking*. Presentation at 2013 Council of State Governments Annual Meeting, Council of State Governments, St. Louis, MO. (National)

- VanLandingham, G. R. (presented 2013, June). *The Results First Approach to Stronger Budgeting*. Presentation at 2013 Council of State Governments West Annual Conference, Council of State Governments, Edmonton, CN. (International)
- VanLandingham, G. R. (presented 2007, May). *The Florida Sunset Review Process: Have we all been here before?* Presentation at Florida ASPA Conference, American Society for Public Administration, Seminole, FL. (State)
- VanLandingham, G. R. (presented 2006, July). *Speaking Truth to Power - How Oversight Reports are Viewed by Legislative Stakeholders*. Presentation at National Conference of State Legislatures Legislative Summit, National Conference of State Legislatures. (National)
- VanLandingham, G. R. (presented 2006, April). *The Art and Science of Communicating with Key Government Stakeholders*. Presentation at 2006 Southeast Intergovernmental Audit Forum, Southeast Intergovernmental Audit Forum, Atlanta. (Regional)
- VanLandingham, G. R. (presented 2006, February). *Key Factors in Promoting Utilization*. Presentation at 2006 Southeast Evaluation Association Conference, Southeast Evaluation Society, Tallahassee FL. (Regional)
- VanLandingham, G. R. (presented 2005, August). *Performance Measurement Systems - Helpful but not a panacea*. Presentation at National Conference of State Legislatures Legislative Summit, National Conference of State Legislatures, Seattle. (National)
- VanLandingham, G. R. (presented 2005, January). *When the Legislative Equilibrium Breaks, Staffing Will Fall*. Presentation at Florida Political Science Association Conference, Florida Political Science Association, Tallahassee FL. (Local)
- VanLandingham, G. R. (presented 2004, December). *Using Performance Measures to Identify Effective Programs*. Presentation at NCSL Fiscal Chairs Seminar, National Conference of State Legislatures, Charleston, SC. (National)
- VanLandingham, G. R. (presented 2004, November). *Speaking Truth to Power - Are evaluators using strategies proposed by research?* Presentation at American Evaluation Association Annual Conference, American Evaluation Association, Atlanta. (National)
- VanLandingham, G. R. (presented 2004, June). *Identifying Effective Programs Through Legislative Evaluation and Performance Budgeting*. Presentation at National Conference of State Legislatures Symposium on Working Families, National Conference of State Legislatures, Philadelphia, PA. (National)

- VanLandingham, G. R. (presented 2003, October). *Legislative Oversight as a Means of Promoting Political Accountability of the Administrative State*. Presentation at Southeast Conference on Public Administration, American Society for Public Administration, Savannah, GA. (Regional)
- VanLandingham, G. R. (presented 2003, February). *Legislative Use of Performance Information*. Presentation at Accountability Framework in the Public Sector, Canada Auditor General, Ottawa, CN. (National)
- VanLandingham, G. R. (presented 2003, January). *Accountability and Performance Based Management - What is the real impact?* Presentation at Southeast Evaluation Association Annual Conference, Southeast Evaluation Association, Tallahassee FL. (Regional)
- VanLandingham, G. R. (presented 2001, August). *Increasing Legislative Use of Evaluations*. Presentation at National Conference of State Legislatures Legislative Summit, National Conference of State Legislatures, San Antonio TX. (National)
- VanLandingham, G. R. (presented 1997, October). *Performance-Based Budgeting - Panacea or Pipedream?* Presentation at Association for Budgeting and Financial Management, American Society for Public Administration, Washington DC. (National)

Nonrefereed Workshops

- VanLandingham, G. R. (2020, April). *COVID-19 Special: How to Use Evidence in Policymaking*. Workshop delivered at Apolitical ("The global learning platform for government"), London - virtual. (International) Retrieved from <https://apolitical.co/home>
- VanLandingham, G. R. (2015, December). *Results First in State Government*. Workshop delivered at Congressional Briefing on Prevention Economics and Planning, Washington DC. (National)
- VanLandingham, G. R. (2014, December). *Evidence-Based Policymaking as a Means to Transform Government*. Workshop delivered at National Governors Association Expert Roundtable on Delivering Results, Washington DC. (National)
- VanLandingham, G. R. (2014, November). *Results First and Evidence-Based Policymaking*. Workshop delivered at United Kingdom Cabinet Office Roundtable on 'What Works', London. (International)
- VanLandingham, G. R. (2013, August). *Evidence-Based Policymaking*. Workshop delivered at United States Agency for International Development, Washington DC. (National)

Invited Lectures and Readings of Original Work

VanLandingham, G. R. (2019, March). *Towards a Broader Theory of Performance Management: Fits, Starts, and Paths Forward*. Delivered at University of Central Florida, Orlando, FL. (National)

Service

Florida State University

FSU College Service

Member, Strategic Planning Committee (2018–2019).

Member of committee establishing recommended strategic plan for the College of Social Sciences and Policy.

FSU Department Service

MPA Program Director, MPA Program Committee (2018–present).

Member, Personnel Committee (2018–present).

Member, Joe Cresse Lecture Committee (2016–present).

Member, PhD Program Committee (2016–2018).

The Profession

Editorial Board Membership(s)

Public Integrity (2011–present).

Public Administration Review (2012–2017).

Also served as Co-Editor for Evidence in Public Administration Feature, 2015-17.

The Community

Executive Committee Member, Society for Benefit Cost Analysis (2015–2018).

Member, Government Accounting Standards Advisory Council (2010–2014).

Advisory Committee Member, Trust for Representative Democracy (2007–2011).

President, Also served as Past President 2010-2011 and Board Member 2007-2011, American Society for Public Administration North Florida Chapter (2008–2010).

Board of Directors Member, National Conference of State Legislatures Foundation for State Legislatures (2007–2010).

Executive Committee Member, National Conference of State Legislatures (2003–2010).

Legislative Staff Coordinating Committee member, Also served as Professional Development Chair 2004-2007, Vice Chair Assembly on State Issues 2000-01 and Chair Fiscal Affairs Committee, National Conference of State Legislatures (1999–2010).

National Staff Chair, Also served as National Vice Chair 2007-08 and National Past Chair 2009-10, National Conference of State Legislatures (2008–2009).

President, Also served as Board Member 2002-2006, Southeast Evaluation Society (2004–2005).

Scoutmaster Troop 23, Boy Scouts of America (2000–2003).

Chair, Also served as Past Chair 1999-2000 and Executive Committee Member 1997-2000, National Legislative Program Evaluation Society (1998–1999).

Consultation

Leon County. Provide assessment of Human Services Partnership Needs Assessment Report and potential options for increasing use of evidence-based policymaking approaches (2019–present).

Florida Department of Health. Provide assistance with DOH self-study for Public Health Accreditation Board re-accreditation and staff training on writing/editing and effective presentations (2018–present).

Colorado Evidence-Based Policymaking Collaborative. Provide assessment of alternative organizational placements for a central evidence-based policymaking unit within Colorado state government (2019).

National Governors Association. Develop methodology for tracking NGA's impact in member states and Access Database to maintain performance data (2019).

United States Department of Agriculture. Partner with Auburn University Center for Evaluation on outcome study of USDA Federal-State Marketing Assistance Program (2019).

North Carolina General Assembly Legislative Audit Division. Consult on developing rapid evaluation protocol (measurability assessment) for Legislative Audit Division and testing protocol through assessment of North Carolina Principal Preparation Program (2017–2018).

Burke County North Carolina Economic Development Council. Develop logic model and evaluation design to assess Burke Works economic development initiative (2017).