

Dongfang Gaozhao

Ph.D. Candidate, Askew School of Public Administration and Policy, Florida State University
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Education

Ph.D. Public Administration and Policy, Florida State University, 2022 (Expected).
Fields: public policy; information and technology policy; oragnizational performance
Adviser: Prof. Frances S. Berry

M.P.A. Public Administration, Rutgers University, 2018.

B.A. Journalism (Legal-oriented), East China University of Political Science and Law, 2015.

Research Interests

Misinformation, citizen perception, organizational performance, technology equity

Research Activities

JOURNAL ARTICLES

1. Wright, J. E., **Gaozhao, D.**, & Snow, M. A. (2020). [Place plus race effects in bureaucratic discretionary power: An analysis of residential segregation and police stop decisions](#). *Public Performance & Management Review*, forthcoming.

MANUSCRIPTS UNDER REVIEW

2. Wright, J. E., **Gaozhao, D.**, Dukes, K., & Templeton, D. P., The power of protest on policing: Black Lives Matter protest and citizens evaluation of the police.
1. **Gaozhao, D.**, Flagging fake news on social media: An experiment of media consumers' identification of misinformation.
- DeGuzman Ph.D. Best Paper Award, from Florida State University

MANUSCRIPTS IN PROGRESS

6. **Gaozhao, D.** & Fay, D. L., Fighting fake news: What public organizations and managers can do to counter health misinformation?
5. Lee, H. & **Gaozhao, D.**, Tap and share: Citizens' willingness to co-produce and share information via city mobile apps.
4. Kim, J. & **Gaozhao, D.**, Performance rating and motivation for organizational politics in public and non-profit sectors: A list experiment of employees' response to perceived fairness in performance appraisal.
3. **Gaozhao, D.** & Wright, J. E., Do algorithms know all? Citizens' perception of employing algorithms in welfare applications.
2. **Gaozhao, D.** & Fay, D. L., The rose-colored glasses of fake news: The impacts of prior attitudes and information cues on people's evaluation of "color-blind" university admissions policies.
1. Wright, J. E., **Gaozhao, D.**, & Houston, B., The synergy between representation and technology: A conjoint experiment of police use-of-force.

POLICY BRIEFS & POPULAR WRITINGS

Beatty, C. C., Wright, J. E., **Gaozhao, D.**, Wiborg, E. R., Clay, A. Jr., & Davis, K. (2020). [COVID-19 in Florida: A breakdown of disparities in the Black population by county for June & July 2020](#). Florida State University Libraries.

Gaozhao, D. & Clay, A. Jr. (2020). [COVID-19 in Florida: Disparities in the Black population](#). Wicked Problems, Wicked Solutions.

INVITED TALKS AND SEMINARS

Trachtenberg School of Public Policy and Administration, George Washington University
Public Administration Review symposium: How visible is too visible? Black Lives Matter protest and citizens expectations of the police (with James E. Wright, Kenneth Dukes, and Da'Shay P. Templeton). Sep. 2020.

Social Equity and Innovation Lab, Florida State University
Lab seminar: Black Lives Matter protest and citizens expectations of the police. Aug. 2020.

Askew School of Public Administration and Policy, Florida State University
Ph.D. seminar: Fake news and experimental design. Nov. 2019.

School of Information, Florida State University
Ph.D. seminar: Flagging fake news on social media: An experiment of media consumers' identification of misinformation. Oct. 2019.

CONFERENCE PRESENTATIONS

Midwest Political Science Association Annual Conference 2020

Association for Public Policy Analysis and Management Fall Research Conference 2019, 2020

Public Management Research Conference 2019, 2020

Awards, Fellowships, and Grants

DeGuzman Ph.D. Best Paper Award, Florida State University (2020)

Summer Research Fellowship, Florida State University (2020)

UROP Materials Grant, Center for Undergraduate Research and Academic Engagement, Florida State University (2020): \$500

MPSA Fee Waiver Scholarship, Midwest Political Science Association (2020)

APPAM Equity and Inclusion Student Fellowship, Association for Public Policy Analysis and Management (2019)

Dean Scholarship, Florida State University (2017)

Pi Alpha Alpha, Global Honor Society for Public Affairs & Administration (2017)

SPAA Graduate Scholarship, Rutgers University (2016)

Legal Professional Qualification Certificate (the Bar examination), Ministry of Justice of the People's Republic of China (2015)

Xinhua Scholarship, East China University of Political Science and Law (2014)

Excellent Social Work Scholarship, East China University of Political Science and Law (2014)

Pimo Hong Scholarship, East China University of Political Science and Law (2012)

Excellent Working Prize, East China University of Political Science and Law (2012)

Research Experience

Research Assistant, Florida State University 2017–present
Work with Dr. Frances Berry on paper translation and mental health court administration.
Work with Dr. Daniel Fay on prior beliefs, organizational performance, and misinformation.
Work with Dr. James Wright on policing, representative bureaucracy and technology adaption.

Researcher, Florida State University Summer 2020
Worked with Dr. Cameron Beatty and Dr. James Wright on a COVID-19 policy brief, *COVID-19 in Florida: A breakdown of disparities in the Black population by county for June & July 2020*.
Worked with Drs. Tian Tang, Yanshuo Sun, Tingting Zhao, and Minna Jia on an interdisciplinary survey project, *Data-Driven Modeling and Learning of Hurricane Evacuee's Individual Decision Making under COVID-19 Pandemic*.

Research Mentor, Florida State University Spring 2019, Fall 2019
Instructed students in the Undergraduate Research Opportunity Program to conduct research.

Research Assistant, Rutgers University Spring 2017
Worked with Dr. Marc Holzer on a book project, *The Art of Public Service*.
Provided editorial assistance to *Public Performance & Management Review* and *Chinese Public Administration Review*.

Teaching Experience

Instructor, Florida State University
PAD 3003 Public Administration in American Society (U) Fall 2020
PAD 5701 Quantitative Analysis in Public Administration (G) Fall 2018, Spring 2019
- Guest Instructor: Introduction to experimental design and logistic regression

Teaching Assistant, Florida State University
PAD 3003 Public Administration in American Society (U) Spring 2018, Fall 2018, Summer 2020
PAD 5035 Policy Development and Administration (G) Fall 2019

U = undergraduate; G = graduate

Professional Service

Chinese Public Administration Review, Production Editor 2017–present

APPAM Fall Research Conference, Discussant 2020

Skills

R, Stata, L^AT_EX, ArcGIS, Qualtrics, z-Tree, Mplus

References

Available upon request