

Curriculum Vitae

Ralph S. Brower

March 10, 2020

General Information

University address: Reubin O'D. Askew School of Public Administration and Policy
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Professional Preparation

1995 Ph.D., Aca, State University of New York at Albany. Major: Public Administration: Organization Behavior and theory. (Minor) Comparative and Development Administration.

Brower, R. S. (1995). *Everyday Forms of Bureaucratic Resistance: An Ethnographic Investigation*. Unpublished doctoral dissertation, State University of New York at Albany.

1989 M.P.A., University of Alaska Anchorage. Major: Public Administration.

1973 B.A., State University of New York, College at Potsdam. Major: Sociology.

Professional Experience

2001–present Associate Professor, Askew School of Public Administration and Policy, Florida State University.

2001–present Founding Director, Center for Civic and Nonprofit Leadership, College of Social Sciences, Florida State University.

2003–2006 Director, MPA Program, Askew School of Public Administration and Policy, Florida State University.

1995–2001 Assistant Professor, Public Administration, Florida State University.

- 1994 Adjunct Professor -- Organization Behavior and Theory (graduate), Professional Service Training Program, SUNY, Albany.
- 1994 Co-Instructor -- Research Methods and Statistics (graduate), Department of Public Administration and Policy, SUNY, Albany.
- 1994 Examination Evaluator -- Organization Behavior (undergrad), Regents College, SUNY.
evaluation of examination-for-credit.
- 1991–1994 Instructor -- Academic Writing Workshop, Graduate School of Public Affairs, University at Albany, SUNY. developmental writing course for entering MPA students who failed competency exam; prepared and graded writing competency exams.
- 1990–1994 Graduate Assistant, Department of Public Administration & Policy, University at Albany, SUNY. activities included theoretical development and empirical design, data collection with human subjects, data analysis, and publication; library research; teaching assistance; administration.
- 1993 Lecturer -- Public Administration and Management (undergrad), Department of Public Administration and Policy, SUNY, Albany.
- 1989 Adjunct Professor -- Public Administration in Contemporary Society (graduate), Kodiak College, University of Alaska Anchorage.

Visiting Professorship(s)

- 2010 School of Public Administration, Research Methods (Undergraduate), Kyungpook National University, Daegu, South Korea.
- 2006–2007 National College of Public Administration and Governance, University of the Philippines, Diliman. Quezon City, Republic of the Philippines.

Honors, Awards, and Prizes

Fulbright Senior Scholar Fellowship, Republic of the Philippines (2006).
Volunteer Florida Partnership Award, Volunteer Florida (2003).

Co-recipient with Professor Frances Berry, Presented by Volunteer Florida at their Ten-Year Anniversary Celebration.

1998-1999 Teaching Incentive Program Award, FSU (1998).

For Excellence in College Teaching.

1996 Charles H. Levine Best Paper Award, Public and Nonprofit Sector Division, Academy of

Management (1996).
1996 Presidential Distinguished Doctoral Dissertation Award, University at Albany (1996).
1995-1996 National Best Dissertation Award, Association of Schools of Public Affairs and Administration (1995).
Pi Alpha Alpha, National Public Administration Honor Society (1994).

Current Membership in Professional Organizations

American Society for Public Administration, International and Comparative Division, Nonprofit Policy and Practice Division
American Society for Public Administration, North Florida Chapter
Association for Research on Nonprofit Organizations and Voluntary Action
International Society for Third Sector Research

Teaching

Courses Taught

Nongovernmental Organizations (PAD5173)
Cultural Analysis and Organizations (PAD6103)
International and Comparative Administration (PAD5836)
NGO'S AND BRASIL (PAD4905)
NGO'S AND REFUGEES (PAD5907)
Non-Profits, NGO's and Disaster (PAD4891)
The Independent Sector (PAD5174)
The Third Sector: Non-Profits, Non-Governmental Organizations, and Disaster (PAD5828)
Administrative Behavior in Public Organizations (PAD6102)
Non-Governmental Orgs (PAD4936)
Managing the Nonprofit Organization (PAD5142)
Nonprofit Organizations in Development (PAD4170)
Seminar in Public Administration: Selected Topics (PAD5935)
Honors Work (ISS4907)
Preliminary Examination Self-Study (PAD6960)
Public Organizations (PAD5106)
Research Design in Public Administration (PAD5700)
Quantitative Analysis in Public Administration (PAD5701)
Quantitative Analysis in Public Administration Laboratory (PAD5701-L)
Research Design Laboratory (PAD5700-L)

Doctoral Committee Chair

Afaq, A., graduate. (2013).
Hill, N. P., graduate. (2012).

Ahn, S. K., graduate. (2010).
Banner, T. J., graduate. (2010).
Jin, M., graduate. (2009).
Hsieh, Chih-Wei, graduate. (2009).
Lu, W. K., graduate. (2008).
Jeong, H-S, graduate. (2006).
Onder, M., graduate. (2006).
Pershin, G., graduate. (2006).
Smith, N. G., graduate. (2006).
Word, J. K. A., graduate. (2006).
Choi S. O., graduate. (2005).
Lee, D., graduate. (2004).
Simon, A. M., graduate. (2001).
Jumonville, K. M., doctoral candidate.
Obaid, Z., doctoral candidate.
Samuel, K., doctoral candidate.
Spice, S. L., doctoral candidate.

Doctoral Committee Member

Smith, C. D., graduate. (2014).
Wang, T. K., graduate. (2013).
Azhar, A., graduate. (2012).
Cook, S., graduate. (2012).
Fu, Kai-Jo, graduate. (2012).
Choi, S., graduate. (2012).
Terman, J. N., graduate. (2012).
Knox, C. C., graduate. (2010).
Andrew, S. A., graduate. (2006).
Yang, S-B., graduate. (2006).
Johnson, L. S., graduate. (2005).
Carr, J. B., graduate. (2002).
Satran, J. M., graduate. (2002).
Gao, X., doctoral candidate.

Doctoral Committee University Representative

Vera, L. K., graduate. (2013).
Abubakar, I., graduate. (2012).
Morin, M. M., graduate. (2012).
Wajahat, F., graduate. (2012).
West, R. C., graduate. (2012).
Wei, Q., graduate. (2012).
Iacino, J. C., graduate. (2011).

Hwang, J., graduate. (2010).
Babcock, P. D., graduate. (2010).
Mills, K. S., graduate. (2009).
Lee, Y., graduate. (2006).
Graunke, C. W., graduate. (2005).
Palazes, L. M., graduate. (2004).
Bae, S-G., graduate. (2002).
Cook, H. B., doctoral candidate.
Nathan, J. N., doctoral candidate.
Phillips, J. G., doctoral candidate.
Scanlan, E., doctoral candidate.
Venters, M. L., doctoral candidate.

Master's Committee Chair

Bayse, C., graduate. (2012).

Additional Teaching Not Reported Elsewhere

Brower, R. S. (1983–1985). *High School Social Studies Teacher*. Anchorage School District.

Duties: taught high school students U.S. and World History, U.S. Government, Psychology. Special emphasis: bilingual and bicultural students.

Research and Original Creative Work

Publications

Refereed Journal Articles

Wang, T. K., & Brower, R. S. (2019). Job satisfaction among federal employees: The role of employee interaction with work environment. *Public Personnel Management*, 48(1), 3-26. doi:<http://dx.doi.org/10.1177/0091026018782999>

Brower, R. S., Merrick, D., & McDaniel, R. (2018). Disaster intelligence: Information to connect and empower governments, NGOs, and citizens. *Crisis and Emergency Management: Theory and Praxis*, 14(3), 185-200.
doi:<http://dx.doi.org/10.14251/crisisonomy.2018.14.3.185>

Cho, K. W., Brower, R. S., & Ahmad, M. S. (2018). Factors that influence county government expenditures and revenues: A study of Florida county governments. *Lex Localis – Journal of Local Self Government*, 16(1), 47-76.
doi:[http://dx.doi.org/10.4335/10.4335/16.1.47-76\(2018\)](http://dx.doi.org/10.4335/10.4335/16.1.47-76(2018))

- Williams, B. N., Brower, R. S., & Klay, W. E. (2016). Community-Centred Police Professionalism: A Template for Reflective Professionals and Learning Organizations, with Implications for the Co-Production of Public Safety and Public Order. *The Police Journal: Theory, Practice and Principles*, 89(2), 151-173.
doi:<http://dx.doi.org/10.1177/0032258X16642449>
- Onder, M., & Brower, R. S. (2013). Public Administration Theory, Research and Teaching: How Does Turkish Public Administration Differ? *Journal of Public Affairs Education*, 19, 117-140.
(Onder former Ph.D. student).
- Word, J. K. A., & Brower, R. S. (2012). Volunteers, Nonprofits, and Community Capacity: A Case Study in Preparing for Disaster Response and Recovery. *Journal for Nonprofit Management*, 15, 65-83.
(Word former Ph.D. student).
- Brower, R. S., & Magno, F. (2011). A 'Third Way' in the Philippines: Voluntary Organizing for a New Disaster Management Paradigm. *International Review of Public Administration*, 16, 31-50.
(Magno, Philippine co-author/collaborator).
- Brower, R. S. (2011). Voluntary Sector Organizing in International Contexts: An Exploration of 'Third Ways'. *International Review of Public Administration*, 16, 1-10.
- Brower, R. S. (2010). Building a Foundation for Qualitative Research in Korean Public Administration: Reflections from an Outsider. *Language of Public Administration and Qualitative Research*, 1, 27-47.
- Knutsen, W. L., & Brower, R. S. (2010). Managing Expressive and Instrumental Accountabilities in Nonprofit and Voluntary Organizations: A Qualitative Investigation. *Nonprofit and Voluntary Sector Quarterly*, 39, 588-610.
(Knutsen, former Ph.D. student, from her dissertation).
- Brower, R. S., Choi, S. O., Jeong, H-S., & Dilling, J. (2009). Forms of Inter-Organizational Learning in Emergency Management Networks. *Journal of Homeland Security and Emergency Management*, 6(1), Article 66.
(Choi and Jeong former Ph.D. students; Dilling faculty colleague).
- Jeong, H-S, & Brower, R. S. (2008). Extending the Present Understanding of Organizational Sensemaking: Three Stages and Three Contexts. *Administration & Society*, 40, 223-252.
(Jeong former Ph.D. student, from his dissertation).

Brower, R. S., & Berry, F. S. (2006). On the Success of AmeriCorps Programs in Strengthening Communities: Evidence from Florida. *International Journal of Public Administration*, 29, 849-871.

(Berry faculty colleague).

Thatcher, J. B., Brower, R. S., & Mason, R. M. (2006). Organizational Fields and the Diffusion of Information Technologies Within and Across the Nonprofit and Public Sectors: A Preliminary Theory. *American Review of Public Administration*, 36, 437-454.

(Thatcher Ph.D. student; Mason faculty colleague FSU College of Business).

Lee, D. R., & Brower, R. S. (2006). Pushing the Envelope on Organizational Effectiveness: Combining an Old Framework and a Sharp Tool. *Public Performance and Management Review*, 30, 158-178.

(Lee former Ph.D. student).

Choi, S. O., & Brower, R. S. (2006). When Practice Matters More Than Government Plans: A Network Analysis of Local Emergency Management. *Administration & Society*, 37, 651-678.

(Choi Ph.D. student).

Berry, F. S., & Brower, R. S. (2005). Intergovernmental and Intersectoral Management: Weaving Networking, Contracting-out and Management Roles into Third Party Government. *Public Performance and Management Review*, 29, 7-17.

(Berry faculty colleague).

Berry, F. S., Brower, R. S., Choi, S. O., Gao, W. X., Jang, H., Kwon, M., & Word, J. (2004). Three Traditions of Network Research: What the Public Management Research Agenda Can Learn from Other Research Communities. *Public Administration Review*, 64, 539-552.

(Berry faculty colleague; Choi, Gao, Jang, Kwon, Word all Ph.D. students).

Klay, W. E., & Brower, R. S. (2003). Information and the Shaping of Public Administration Education. *Journal of Public Administration (South Africa)*, 38, tbd.

(Klay faculty colleague).

Klay, W. E., Brower, R. S., & Williams, B. N. (2001). A Community Oriented Model of Academic Professionalism. *Metropolitan Universities*, 12, 41-50.

(Klay and Williams faculty colleagues).

Brower, R. S., & Klay, W. E. (2000). Distance Learning: Some Fundamental Questions for Public Affairs Education. *Journal of Public Affairs Education*, 6, 215-232.

(Klay faculty colleague).

Berry, F. S., Brower, R. S., & Flowers, G. (2000). Implementing Performance Accountability in Florida: What Changed, What Mattered, and What Resulted? *Public Productivity & Management Review*, 23, 338-358.

(Berry faculty colleague; Flowers Ph.D. student).

Brower, R. S., Abolafia, M. Y., & Carr, J. B. (2000). On Improving Qualitative Methods in Public Administration Research. *Administration & Society*, 23, 363-397.

(Abolafia former major professor; Carr Ph.D. student).

Carr, J. B., & Brower, R. S. (2000). Principled Opportunism: Evidence from the Organizational Middle. *Public Administration Quarterly*, 24, 109-138.

(Carr Ph.D. student).

Brower, R. S. (1999). 'All the World's a Stage': A Theatrical Bridge Between Theory and Ethical Practice. *Public Integrity*, 1, 221-238.

Flowers, G. F., Kundin, D. M., & Brower, R. S. (1999). How Agency Conditions Facilitate and Constrain Performance-Based Program Systems: A Qualitative Inquiry. *Journal of Public Budgeting, Accounting and Financial Management*, 11, 618-648.

(Flowers Ph.D. student; Kundin MPA student).

Brower, R. S., & Abolafia, M. Y. (1997). Bureaucratic Politics: The View from Below. *Journal of Public Administration Research and Theory*, 7, 305-331.

(Abolafia former major professor).

Brower, R. S., & Abolafia, M. Y. (1996). Procedural Entrepreneurship: Enacting Alternative Channels to Administrative Effectiveness. *American Review of Public Administration*, 26, 287-308.

(Abolafia former major professor).

Brower, R. S., & Abolafia, M. Y. (1995). The Structural Embeddedness of Resistance Among Public Managers. *Group and Organization Management*, 20, 149-166.

(Abolafia major professor).

DiPadova, L. N., & Brower, R. S. (1992). A Piece of Lost History: Max Weber and Lowell L. Bennion. *The American Sociologist*, 23, 37-56.

(DiPadova Ph.D. student colleague).

Refereed Book Chapters

Brower, R. S., Magno, F. A., & Dilling, J. (2014). Evolving and Implementing a New Disaster Management Paradigm: The Case of the Philippines. In N. Kapucu, & T. Liou (Eds.), *Development and Disaster: Examining Global Issues and Cases*. New York: Springer.

(Magno Philippine co-author/collaborator; Dilling faculty colleague).

Brower, R. S., & Jeong, H-S. (2008). Grounded Analysis: Going Beyond Description to Drive Theory from Qualitative Data. In K. Yang, & G. J. Miller (Eds.), *Handbook of Research Methods in Public Administration, 2nd Ed.* Boca Raton, FL: CRC Press.

Refereed Proceedings

Carr, J. B., & Brower, R. S. (1996). Principal-Agent as an Explanation of Nonsanctioned Organizational Behaviors: Is the Theory Useful? In *Annual meeting Academy of Management*. Academy of Management Best Paper Proceedings.

Cincinnati, Ohio (Charles H. Levine Best Paper Award) (Carr Ph.D. student).

Nonrefereed Journal Articles

Brower, R. S. (2001). North Florida Chapter Honors Supervisor of Elections. *PA Times*, July, 19.

Nonrefereed Reviews

Brower, R. S. (2012). All You Ever Wanted to Know About Public Sector Leadership – And More. Review of Van Wart, M., *Dynamics of Leadership in Public Service: Theory and Practice*. *International Review of Public Administration*, 16, 163-166.

Brower, R. S. (2011). He's Got the Whole World in His Hands. Review of Meloto, A., *Builder of Dreams*. *Philippine Political Science Journal*, 32, 170-174.

Onder, M., & Brower, R. S. (2004). Review of Stevens, S. K., *Nonprofit Lifecycles: Stage-Based Wisdom for Nonprofit Capacity*. *Nonprofit and Voluntary Sector Quarterly*, Spring.

(Onder Ph.D. student).

Brower, R. S. (1996). Management Comes to Policy Studies" [Review of Lynn, L.E., Jr., *Public Management as Art, Science and Profession*]. *Journal of Public Administration Research and Theory*, 6, 479-486.

Nonrefereed Reports

Brower, R. S., & Word, J. (2006). *Evaluation of Volunteer Florida's Operation Step-Up*. Tallahassee, FL: Volunteer Florida.

Final Report of evaluation for three-year statewide capacity-building program for Florida county volunteer centers to strengthen disaster volunteer management for their counties' emergency management officials and other partner nonprofit organizations.

Brower, R. S., & Ramirez, E. (2005). *Report on Housing Sales in Gulf County*. Tallahassee, FL: Florida State University, Department of Urban and Regional Planning.

Study prepared in conjunction with Department of Urban and Regional Planning, Florida State University, for the Jessie Ball duPont Fund.

Brower, R. S., Berry, F. S., & Andrew, S. (2004). *Information Technology in Northeast Florida's Nonprofits: A Comprehensive Study with Ten Major Findings and Policy Recommendations*. Tallahassee, FL: Florida State University, Department of Urban and Regional Planning.

Final study report prepared for the Jessie Ball duPont Fund.

Brower, R. S., & Dilling, J. (2004). *Housing Affordability in Gulf County: An Analysis of County-wide Trends and Regional Differences With Potential Policy Implications*. Tallahassee, FL: Florida State University, Department of Urban and Regional Planning.

Final study report prepared for the Jessie Ball duPont Fund.

Brower, R. S., & Berry, F. S. (2002). *Conducting an In-depth State Evaluation of Florida's AmeriCorps Programs' Capability for Strengthening Communities, and Developing an Evaluation Model to Assess the Impact of National Service and Volunteerism on the Capacity of Communities to Respond to Community Needs*. FL: Florida Commission on Community Service.

Final study report to the Florida Commission on Community Service.

Brower, R. S. (2001). *Duval County's Service Nonprofits: Summary of Findings and Recommendations to the Community Building Fund*. Jacksonville, FL: Duval County Nonprofit, Jacksonville Community Building Fund.

Final research report for Jacksonville Community Building Fund.

Brower, R. S. (2000). *Duval County Nonprofit Infrastructure: A Study of Fiscal and Organizational Capacity*. Jacksonville, FL: Duval County Nonprofit, Jacksonville Community Building Fund.

Interim report to Jacksonville Community Building Fund illustrating fiscal and organizational capacity of Duval County's nonprofit sector by comparison to their counterparts within Florida, the Southeastern States, and the entire United States.

Brower, R. S. (2000). *A Preliminary Analysis of Human Service Nonprofits in Duval County Florida*. Tallahassee, FL: Florida State University, Jessie Ball DuPont Fund.

Funded research report prepared for Jacksonville Community Foundation. Research funding provided by the Jessie Ball DuPont Fund.

Brower, R. S. (2000). *Analysis of Findings: Focus Group of Nonprofit Executives*. Tallahassee, FL: Florida State University, Collins Eminent Scholar Fund.

Report of focus group conducted March 10, 2000, Orlando, Florida. Focus group funding provided by the Collins Eminent Scholar Fund, Florida State University.

Presentations

Invited Papers at Conferences

Brower, R. S. (presented 2012, October). *Brokerage and translation: Elements of an active account of voluntary organizing*. Paper presented at Workshop on Theoretical Variations for Voluntary Sector Organizing: Topping off old bottles with new wine, Queen's University, Ontario, Canada. (International)

Brower, R. S. (presented 2012, June). *Building a Philippine-Centered Civil Society Scholarship that Strengthens the Philippine Nation*. Paper presented at 60th Anniversary Conference, National College of Public Administration and Governance, Mandaluyong City, Philippines. (International)

Brower, R. S., Hsieh, C. W., & Fu, J. K. (presented 2008, November). *Understanding and Impeding the Isomorphic Adoption of Scholarly Models of Civil Society Across National Settings*. Paper presented at the meeting of The Change and Development of Civil Society in the 21st Century, Taipei, Taiwan. (International)

Brower, R. S. (presented 2004, September). *Success Strategies for Nonprofits: Innovations in Information Technology*. Paper presented at the meeting of The Nonprofit Forum, Monticello, FL. (Regional)

Brower, R. S. (presented 2004, May). *Information Technology Use in Nonprofit Organizations in North Florida*. Paper presented at the meeting of Department of Public Administration, Huazhong Institute of Technology, Wuhan, PR China. (International)

Brower, R. S. (presented 2000, June). *Service-Providing Nonprofits in Florida and the Nation: An Overview of Government-Nonprofit Interdependency and Nonprofit Capacity*. Paper presented at the meeting of Governor's Forum: Engaging in a Civil Society, Resource Portfolio, Miami, Florida. (National)

Refereed Papers at Conferences

- Shie, Wen-Chi, & Brower, R. S. (presented 2019, November). *Fishing alone no more? A study of rural dynamics and evolution of a community-based aquaculture policy network*. Paper presented at Annual Conference, Association for Research on Nonprofit Organizations and Voluntary Action, San Diego, CA. (National)
- Min, B. H., Lim, S., & Brower, R. S. (presented 2019, November). *How do diverse feedback sources affect organizational innovation*. Paper presented at Annual Conference, Association for Research on Nonprofit Organizations and Voluntary Action, San Diego, CA. (National)
- Ghadimi, A. Z., & Brower, R. S. (presented 2019, June). *A model of leadership types and their capabilities and limits: Evidence from civil society development organizations*. Paper presented at Annual Research Conference, Public Management Research Association, Chapel Hill, NC. (National)
- Shie, Wen-Chi, & Brower, R. S. (presented 2019, June). *Collaboration dynamics for sustainable community development: Examining network trajectories and aquaculture stakeholders in rural coastal communities*. Paper presented at Annual Research Conference, Public Management Research Association, Chapel Hill, NC. (National)
- Ghadimi, A. Z., & Brower, R. S. (presented 2019, March). *Advancing alternative leadership skills to empower the middle ranks and develop future leaders*. Paper presented at ASPA Annual Research Conference, American Society for Public Administration, Washington, DC. (National)
- Shie, Wen-Chi, & Brower, R. S. (presented 2019, March). *The dynamics of collaborative network fragmentation and sustainability in rural coastal communities*. Paper presented at ASPA Annual Research Conference, American Society for Public Administration, Washington, DC. (National)
- Ghadimi, A. Z., & Brower, R. S. (presented 2018, November). *A model of leadership types and their capabilities and limits: Evidence from civil society development organizations*. Paper presented at Annual Conference, Association for Research on Nonprofit Organizations and Voluntary Action, Austin, TX. (National)
- Brower, R. S., Min, B. H., & Cruz, R. B. (presented 2018, November). *Does corruption matter? Civil society misconduct and deviance in Korea and the Philippines*. Paper presented at Annual Conference, Association for Research on Nonprofit Organizations and Voluntary Action, Austin, TX. (National)

- Min, B. H., & Brower, R. S. (presented 2018, November). *Hybrid organizations in the governance dynamics of the Seoul Metropolitan area of Korea*. Paper presented at Annual Conference, Association for Research on Nonprofit Organizations and Voluntary Action, Austin, TX. (National)
- Lim, S., Brower, R. S., & Berlan, D. (presented 2018, November). *Reflective sensemaking and leadership skills development for nonprofit leaders: How does developmental sensemaking promote interpretive leadership skills*. Paper presented at Annual Conference, Association for Research on Nonprofit Organizations and Voluntary Action, Austin, TX. (National)
- Brower, R. S., Magno, F. A., Ghadimi, A. Z., & Hecita, I. J. (presented 2018, July). *A variety of leadership styles in comparative civil society contexts and their implications for organizational adaptation*. Paper presented at Bi-Annual International Conference, International Society for Third Sector Research, Amsterdam, Netherlands. (International)
- Ghadimi, A. Z., Brower, R. S., Magno, F. A., & Hecita, I. J. (presented 2018, April). *A 'learn-how' model for everyday leadership in civil society development organizations*. Paper presented at Annual International Conference, Philippine Political Science Association, Davao, Philippines. (International)
- Min, B. H., Brower, R. S., & Cruz, R. B. (presented 2018, March). *Comparative Cases of Civil Society Corruption: Korean Choi-Gate and the Philippine Pork Barrel Scam*. Paper presented at ASPA Annual Research Conference, American Society for Public Administration, Denver, CO. (National)
- Brower, R. S., Ghadimi, A. Z., & Magno, F. A. (presented 2018, March). *Leadership in International Civil Society Contexts: A Continuum of Types and Characteristics*. Paper presented at ASPA Annual Research Conference, American Society for Public Administration, Denver, CO. (National)
- Shie, Wen-Chi, & Brower, R. S. (presented 2017, November). *Analyzing the nature, roles, and boundaries in coproducing community partnerships for sustainable development*. Paper presented at Annual Conference, Association for Research on Nonprofit Organizations and Voluntary Action, Grand Rapids, Michigan. (National)
- Lim, S., Brower, R. S., & Berlan, David. (presented 2017, November). *The evolving process of nonprofit leadership: Interpretive skill of nonprofit leaders and social construction of meaning-making*. Paper presented at Annual Conference, Association for Research on Nonprofit Organizations and Voluntary Action, Grand Rapids, Michigan. (National)
- Brower, R. S., Ghadimi, A. Z., & Magno, F. A. (presented 2017, June). *A 'learn-how' model of leadership for civil society organizations in times of change and uncertainty: Evidence from the Philippines*. Paper presented at Annual International Conference, Taiwan Association of Public Administration and Affairs, Kaohsiung, Taiwan. (International)

- Cruz, R. B., Brower, R. S., & Min, B. H. (presented 2017, June). *Voluntary sector organizations lost in corruption: Comparative cases from Korea and the Philippines*. Paper presented at ARNOVA-Asia Conference, Association for Research on Nonprofit Organizations and Voluntary Action, Beijing, China. (International)
- Brower, R. S., Ghadimi, A. Z., & Magno, F. A. (presented 2017, May). *Rights-based development for social justice: An investigation of non-traditional leadership in service to poor Filipinos*. Paper presented at Annual International Conference, Philippine Political Science Association, Cebu City, Philippines. (International)
- Cho, K. W., & Brower, R. S. (presented 2017, March). *How Do Local Democratic Institutions Influence Local Government Size?* Paper presented at ASPA Annual Research Conference, American Society for Public Administration, Atlanta, Georgia. (National)
- Shie, Wen-Chi, & Brower, R. S. (presented 2017, March). *Innovating Co-Production for Community Capacity and Economic Development: The Serendipitous Case of a Community College and its Collaborators*. Paper presented at ASPA Annual Research Conference, American Society for Public Administration, Atlanta, Georgia. (National)
- Brower, R. S., Magno, F. A., Hecita, I. J., & Canjura, J. (presented 2017, March). *On 'Learn-How' Professionalism in a Developing Nation Context: City Planners, Disaster Risk Reduction Management, and Poor Communities in Metro Manila*. Paper presented at ASPA Annual Research Conference, American Society for Public Administration, Atlanta, Georgia. (National)
- Brower, R. S. (presented 2016, August). *How to know what to know about decentralization and local autonomy in South Korea*. Paper presented at Annual Conference, Korean Association of Local Government Studies, Seoul, South Korea. (International)
- Brower, R. S., Magno, F. A., & Afaq, A. (presented 2016, April). *Building a More Authentic Model of Civil Society Leadership in Developing Countries: Evidence from the Philippines and Pakistan*. Paper presented at Annual International Conference, Philippine Political Science Association, Legazpi City, Philippines. (International)
- Kinch, A., Brower, R. S., & Hart, L. (presented 2016, April). *Using Small Unmanned Aircraft for Disaster Management in the Philippines: Learning from Experiences in Other Developing Countries*. Paper presented at Annual International Conference, Philippine Political Science Association, Legazpi City, Philippines. (International)
- Brower, R. S., Dilling, J., & Song, M. (presented 2016, March). *Hidden Voices in the Politics of Climate Change: Emergency Managers in the Nexus of Science, Politics, and Local Participation*. Paper presented at ASPA Annual Research Conference, American Society for Public Administration, Seattle, Washington. (National)
- Cruz, R. B., & Brower, R. S. (presented 2016, March). *Lost in Translation: Western Ethical Standards and the Problem of Corruption in the Philippines*. Paper presented at ASPA

- Annual Research Conference, American Society for Public Administration, Seattle, Washington. (National)
- Brower, R. L., & Brower, R. S. (presented 2013, May). *What the Network Research Tradition Tells Us About Higher Education*. Paper presented at Annual conference, American Education Research Association, San Francisco, CA. (National)
- Brower, R. S., & Magno, F. A. (presented 2013, March). *A Philippine-Centered Civil Society Scholarship that Strengthens the Philippine Nation and Enhances Western Theory*. Paper presented at Annual conference, American Society for Public Administration, New Orleans, LA. (National)
- Brower, R. S., Magno, F., & Dilling, J. (presented 2013, March). *Evolving and Implementing a New Disaster Management Paradigm: The Case of the Philippines*. Paper presented at Annual conference, American Society for Public Administration, New Orleans, LA. (National)
- Dilling, J., Brower, R. S., Cuadra, J., & Samples, M. (presented 2012, December). *Key factors that prolong high risk settlements*. Paper presented at the meeting of The First International Conference on Interdisciplinary Studies of Natural and Social Sciences, Beijing, People's Republic of China. (International)
- Brower, R. S., Magno, F., & Afaq, A. (presented 2012, November). *The paradox of charismatic leaders and third sector capacity building: Evidence from three countries*. Paper presented at Annual Research conference, Organizations and Voluntary Action, Indianapolis, IN. (National)
- Cuadra, J., Brower, R. S., Dilling, J., & Samples, M. (presented 2012, October). *High risk human settlements: Tensions between local traditions and government policy*. Paper presented at International Conference on Crisis and Emergency Management, Florida State University, Tallahassee, FL. (International)
- Brower, R. S., Dilling, J., & Magno, F. (presented 2012, October). *Mainstreaming disaster risk reduction into broader development goals in the Philippines*. Paper presented at 2012 International Conference on Crisis and Emergency Management, Florida State University, Tallahassee, FL. (International)
- Brower, R. S., & Magno, F. (presented 2012, March). *In pursuit of voluntary sector scholarship in the politicized Philippine context*. Paper presented at Annual conference, American Society for Public Administration, Las Vegas, NV. (National)
- Brower, R. S., Magno, F., & Afaq, A. (presented 2012, March). *The paradox of charismatic leaders and third sector capacity building: Evidence from three countries*. Paper presented at Annual Research conference, Association for Research on Nonprofit. (National)

- Brower, R. S. (presented 2011, October). *the interesting reasons to do qualitative research: And all the practical reasons not to*. Paper presented at Annual NASPAA conference, NASPAA, Kansas City, MO. (National)
- Brower, R. S., & Magno, F. (presented 2011, March). *Voluntary organizations in disaster management: Qualitative inquiry of a Philippine 'Third Way'*. Paper presented at Annual conference, American Society for Public Administration, Baltimore, MD. (National)
- Brower, R. S., & Magno, F. (presented 2010, October). *A 'Third Way' in the Philippines: Voluntary Organizations Advocating and Building a Disaster Management System*. Paper presented at Southeastern Conference of Public Administration, ASPA, Wilmington, NC. (Regional)
- Ahn, S., & Brower, R. S. (presented 2010). *Death and Dying Among Nonprofit Organizations: Lessons from Population Ecology*. Paper presented at Southeastern Conference of Public Administration, ASPA, Wilmington, NC. (Regional)
- Brower, R. S., & Word, J. K. A. (presented 2009, November). *Nonprofit performance as signal and symbol*. Paper presented at Annual conference, Association for Research on Nonprofit Organizations and Voluntary Action, Cleveland, Ohio. (National)
- Brower, R. S., Johnson, L., & Azhar, A. (presented 2009, November). *The insoluble dilemma of nonprofit network purpose and structure: A qualitative inquiry*. Paper presented at Annual conference, Association for Research on Nonprofit Organizations and Voluntary Action, Cleveland, Ohio. (National)
- Hsieh, C. W., Fu, K., & Brower, R. S. (presented 2009, August). *Civil Society in the non-western settings: The case of Taiwan and the Tzu Chi Foundation*. Paper presented at Annual conference, Academy of Management, Chicago, IL. (National)
- Brower, R. S., & Domingo, O. M. (presented 2009, August). *The Case of Gawad Kalinga: Defying Traditional Western Nonprofit Models*. Paper presented at Annual conference, Academy of Management, Chicago, IL. (National)
- Knutsen, W. L., & Brower, R. S. (presented 2009, March). *Adapted origin of nonprofit and voluntary organizations*. Paper presented at Annual conference, American Society for Public Administration, Miami, FL. (National)
- Domingo, O. M., & Brower, R. S. (presented 2009, March). *Gawad Kalinga: "Giving Care" while building the Philippine nation from civil society*. Paper presented at Annual conference, American Society for Public Administration, Miami, FL. (National)

- Brower, R. S., & Domingo, O. M. (presented 2008, November). *Gawad Kalinga: 'Giving Care' and Building a Philippine Nation while Defying Traditional Dependence on Western Donors*. Paper presented at annual conference, Association for Research on Nonprofit Organizations and Voluntary Action, Philadelphia, PA. (National)
- Knutsen, W. L., & Brower, R. S. (presented 2008, November). *Nonprofit Expressiveness Meets Instrumental Government: The Conflict between Internal Resource Needs and External Resource Supplier*. Paper presented at Annual conference, Association for Research on Nonprofit Organizations and Voluntary Action, Philadelphia, PA. (National)
- Brower, R. S., & deHaven-Smith, L. (presented 2008, September). *A Primer on Idiographic 'Causation' for the Uninitiated, Unreceptive, and Unknowing*. Paper presented at Southeastern Conference on Public Administration, ASPA, Orlando, FL. (Regional)
- Brower, R. S. (presented 2008, May). *Nonprofit Performance Accountability vs. Long-Term Viability: One Sword, Two Edges*. Paper presented at Florida ASPA Conference, ASPA, Lakeland, FL. (Regional)
- Brower, R. S., Berry, F. S., & Andrew, S. (presented 2008, February). *Evaluating Information Technology in Nonprofit Organizations: Implications for Practice*. Paper presented at the meeting of Southeast Evaluation Association, Tallahassee, FL. (Regional)
- Brower, R. S., & Spice, S. L. (presented 2008, February). *Giving Voice to Difficult and Important Questions: A Summary of Current Issues in Nonprofit Evaluation and Accountability*. Paper presented at the meeting of Southeast Evaluation Association, Tallahassee, FL. (Regional)
- Brower, R. S., & Abolafia, A. Y. (presented 2007, October). *The Active Manager: Finding Network Management Skills in Old Evidence*. Paper presented at Bi-annual conference, Public Management Research Association, Tucson, AZ. (National)
- Brower, R. S. (presented 2007, May). *Governing by Network: Empowering Citizens and Managers or Undermining Democracy*. Paper presented at Florida ASPA conference, ASPA, Seminole, FL. (Regional)
- Word, J. K., & Brower, R. S. (presented 2006, November). *Managing and Employing Volunteers in Disaster Response and Preparedness: Evidence from the Operation Step-Up Program in Florida*. Paper presented at Annual conference, Association for Research on Nonprofit Organizations and Voluntary Action, Chicago, IL. (National)
- Brower, R. S., Ahn, S., Hsieh, C-W, & Perchine, G. (presented 2006, September). *Using Qualitative Analysis Software in Public Administration Research*. Paper presented at Southeastern Conference of Public Administration, ASPA, Athens, GA. (Regional)

- Choi, S. O., & Brower, R. S. (presented 2006, August). *Network Analysis of Florida's Workforce Development Program*. Paper presented at Annual conference, Academy of Management, Atlanta, GA. (National)
- Brower, R. S. (presented 2006, May). *The Activist Manager: New Model For New Conditions or Ignored Old Hand?* Paper presented at Florida statewide meeting, American Society for Public Administration, Orlando, FL. (Regional)
- Brower, R. S., & Abolafia, M. Y. (presented 2006, April). *The Activist Manager: New Model For New Conditions or Ignored Old Hand*. Paper presented at Annual conference, American Society for Public Administration, Denver, CO. (National)
- Brower, R. S., & Johnson, L. S. (presented 2005, November). *How Does a Network Mean?* Paper presented at Annual research conference, Association for Research on Nonprofit Organizations and Voluntary Action, Washington, DC. (National)
- Brower, R. S., & Word, J. A. (presented 2005, February). *Integrating Network Theories and Concepts into Doctoral Seminars*. Paper presented at Annual Public Administration Teaching Conference, ASPA, Ft. Walton Beach, FL. (National)
- Brower, R. S., Berry, F. S., & Simon, A. (presented 2004, November). *Lessons from the Field: Entrepreneurial Nonprofit Information Technologies*. Paper presented at Annual conference, Association for Research on Nonprofit Organizations and Voluntary Action, Los Angeles, CA. (National)
- Brower, R. S., & Yang, K. (presented 2004, May). *Context, Process, and Interaction: Missing Elements in Common Conceptions of Whistleblowing*. Paper presented at 2nd Annual Sino-American Conference on Public Administration, Chinese Public Administration Society and American Society for Public Administration, Beijing, PR China. (International)
- Brower, R. S., Yang, K., & Kopp, M. (presented 2004, March). *Building a Grounded, Contextually Rich Theory of Whistleblowing as Dynamic Process*. Paper presented at Annual Conference, American Society for Public Administration, Portland, OR. (National)
- Berry, F. S., Brower, R. S., & Andrew, S. (presented 2004, January). *Is There a Digital Divide within the Nonprofit Sector: Assessing Information Technology Use in Nonprofit Agencies within 19 North Florida Counties*. Paper presented at Annual Conference, SouthEast Evaluation Association, Tallahassee, FL. (Regional)

- Andrew, S., Berry, F. S., Brower, R. S., & Laster, B. (presented 2003, November). *'Digital Divide' and Information Technology Capabilities: Opportunities and Challenges for North Florida's Nonprofit Organizations*. Paper presented at Annual research conference, the Association for Research on Nonprofit Organizations and Voluntary Action, , Denver, CO. (National)
- Choi, S. O., Brower, R. S., & Dilling, J. (presented 2003, November). *Dynamic and Nonlinear Relationships Between Network Structures and Network Performance*. Paper presented at Annual research conference, Association for Research on Nonprofit Organizations and Voluntary Action, Denver, CO. (National)
- Berry, F. S., Brower, R. S., Choi, S. O., Gao, X., Jang, H. S., Kwon, M. J., & Word, J. (presented 2003, October). *Three Traditions of Network Research: How Can More 'Weak Ties' Strengthen the Research Community?* Paper presented at Research Conference, National Public Management, Washington, DC. (National)
- Brower, R. S., & Abolafia, M. Y. (presented 2003, June). *The Active Manager*. Paper presented at Annual Public Administration Theory Network Conference, Public Administration Theory Network, Anchorage, AK. (International)
- Berry, F. S., & Brower, R. S. (presented 2003, January). *Is There a Digital Divide Among Nonprofit Organizations? A Study of North Florida Nonprofit Agencies, Examining Mission, Organizational Size, and Geographic Location as Predictors*. Paper presented at Annual Conference, SouthEast Evaluation Association, Tallahassee, FL. (Regional)
- Brower, R. S., & Berry, F. S. (presented 2002, November). *Community Level Measures as Program Goals for Evaluation and Measurement: The Case of AmeriCorps in Florida*. Paper presented at Annual research conference, Association for Research on Nonprofit Organizations and Voluntary Action, Montreal, Quebec. (National)
- Berry, F. S., & Brower, R. S. (presented 2002, October). *Is There a Digital Divide Among Nonprofit Organizations? A Study of North Florida Nonprofit Agencies, Examining Mission, Organizational Size, and Geographic Location as Predictors*. Paper presented at Southeastern Conference on Public Administration, ASPA, Columbia, S.C. (Regional)
- Brower, R. S., Germany-Griggs, F., & Turner, M. K. (presented 2002, February). *Linking Service and Learning in Nonprofit Management Education*. Paper presented at Annual Conference, Public Administration Teaching, Knoxville, TN. (National)
- Berry, F. S., & Brower, R. S. (presented 2002, January). *Evaluating Florida's AmeriCorps Programs' Impact on Strengthening Their Communities: The Use of Logic Models to Expand Program Measurement*. Paper presented at Annual Conference, SouthEast Evaluation Association, Tallahassee, FL. (Regional)
- Brower, R. S., Dilling, J., Jeong, H. S., & Choi, S. O. (presented 2001, November). *Extending a "Preliminary" Theory of Network Effectiveness: The Case of Voluntary Emergency*

- Management*. Paper presented at Annual research conference, Association for Research on Nonprofit Organizations and Voluntary Action, Miami, FL. (National)
- Dilling, J., Brower, R. S., & Choi, S. O. (presented 2001, November). *Social and Natural Environment Predictors of Network Structure in Local Emergency Management*. Paper presented at Annual research conference, Association for Public Policy, Analysis and Management, Washington, DC. (National)
- Brower, R. S. (presented 2001, October). *Communities and Collective Action Problems: On the Paradoxes and Limitations of Gemeinschaft*. Paper presented at Southeaster Conference on Public Administration, ASPA, Baton Rouge, LA. (Regional)
- Johnson, L. S., & Brower, R. S. (presented 2001, August). *Partnering in 'Working that Workload': How Behavior and Context Matter in Intergovernmental Networks*. Paper presented at Annual Conference, Academy of Management, Washington, D.C. (National)
- Klay, W. E., Brower, R. S., & Williams, B. N. (presented 2001, February). *A Community-Oriented Model of Academic Professionalism*. Paper presented at International Conference on the University as Citizen: Engaging Universities and Communities, University of South Florida. (International)
- Thatcher, J. B., Brower, R. S., & Mason, R. M. (presented 2000, November). *Do Organizational Fields Influence the Understanding of Information Management and Information Technology in Nonprofits?* Paper presented at Annual conference, Association for Research on Nonprofit Organizations and Voluntary Action, New Orleans, LA. (National)
- Brower, R. S. (presented 2000, November). *When Civic-Mindedness Suppresses Conflict and Debate: The Case of Holladay-Cottonwood, Utah*. Paper presented at Annual conference, Association for Research on Nonprofit Organizations and Voluntary Action, New Orleans, LA. (National)
- Brower, R. S., & Robbin, A. (presented 1999, October). *Critiquing Interpretive Accounts: Common Errors That Reveal Positivist 'Over-Learning'*. Paper presented at Southeastern Conference on Public Administration, ASPA, St. Petersburg, FL. (Regional)
- Williams, B. N., Klay, W. E., & Brower, R. S. (presented 1999, October). *How Conflicting Models of Police Professionalism Complicate Efforts to Accomplish Change in Communities*. Paper presented at Annual conference, American Criminal Justice Society; St, Orlando, FL. (National)
- Williams, B. N., Klay, W. E., & Brower, R. S. (presented 1999, October). *How Conflicting Models of Police Professionalism Complicate Efforts to Accomplish Change in Communities*. Paper presented at Southeastern Conference on Public Administration, ASPA, St. Petersburg, FL. (Regional)

- Berry, F. S., Brower, R. S., & Flowers, G. (presented 1999, April). *Strategic Management and Performance-Based Budgeting in Florida: Central Design and Flexible Implementation*. Paper presented at National Conference, American Society for Public Administration, Orlando, FL. (National)
- Flowers, G., Kundin, D., & Brower, R. S. (presented 1999, February). *Implementation of Florida's Government Performance and Accountability Act*. Paper presented at Eleventh Annual Conference, Southeastern Evaluation Association, Tallahassee, FL. (Regional)
- Flowers, G., Kundin, D., & Brower, R. S. (presented 1999, January). *Implementing Performance-Based Program Budgeting: A Comparative Analysis from Two Florida Agencies*. Paper presented at Southeastern Conference for Public Administration, ASPA, Pensacola Beach, FL. (Regional)
- Klay, W. E., & Brower, R. S. (presented 1998, August). *Distance Learning: A Modest Proposal for a Cooperative, Adult Learning Model*. Paper presented at National Conference, American Society for Public Administration, Seattle, WA. (National)
- Thatcher, J. B., & Brower, R. S. (presented 1998, August). *Modeling the Effects of Information Technology on Public Organizations: Extending the Structuration Model*. Paper presented at Annual meeting, Academy of Management, San Diego, CA. (International)
- Brower, R. S. (presented 1997, September). *Building a Grounded, Contextually-Rich Theory of Whistleblowing*. Paper presented at Southeastern Conference for Public Administration, ASPA, Knoxville, TN. (Regional)
- Brower, R. S. (presented 1997, August). *Finding and Using Generative 'News' from the Hidden Conflicts Known as Resistance*. Paper presented at Annual meeting, Academy of Management, Boston, MA. (National)
- Brower, R. S., Abolafia, M. Y., & Carr, J. B. (presented 1997, August). *Overcoming Institutional Defensiveness: Breaking the Grip of Non-Rigorous Qualitative Research in Public Administration*. Paper presented at Annual meeting, American Political Science Association, Washington, DC. (National)
- Brower, R. S., Abolafia, M. Y., & Carr, J. B. (presented 1997, March). *Creating Rigor in Qualitative Research Methods for Public Administration: An Assessment and Recommendations*. Paper presented at Annual meeting, Southwestern Social Science Association, New Orleans, LA. (Regional)
- Carr, J. B., & Brower, R. S. (presented 1996, August). *Principal-Agent as an Explanation of Nonsanctioned Organizational Behaviors: Is the Theory Useful?* Paper presented at Annual meeting Academy of Management, Academy of Management Best Paper Proceedings, Cincinnati, Ohio. (International)
- Charles H. Levine Best Paper Award).

- Brower, R. S., & Abolafia, M. Y. (presented 1996, August). *Subordinates in the Bureaucracy: Expanding Allison's Model*. Paper presented at Annual meeting, Academy of Management, Cincinnati, OH. (National)
- Brower, R. S., & Abolafia, M. Y. (presented 1995, September). *Bureaucratic Politics: The View from Below*. Paper presented at Annual Meeting, American Political Science Association, Chicago, IL. (National)
- Abolafia, M. Y., & Brower, R. S. (presented 1993, October). *Profits, Prudence, and the Public Interest: Policy Issues on Wall Street*. Paper presented at Fifteenth Annual Conference, Association for Public Policy Analysis and Management, Washington, DC. (National)
- Brower, R. S. (presented 1993, October). *Public Managers as Entrepreneurs: Resisting the Status Quo*. Paper presented at Northeast Regional Conference, American Society for Public Administration, Albany, NY. (Regional)
- Brower, R. S., & Abolafia, M. Y. (presented 1993, October). *Resistance Among Public Managers: A Structural Model*. Paper presented at First Annual Doctoral Student Organization Studies Conference, Doctoral Student Organization Studies, Albany, NY. (National)
- Brower, R. S., & Abolafia, M. Y. (presented 1993, October). *Taking Public Managers Seriously: Accounts of Bureaucratic Resistance*. Paper presented at Fifteenth Annual Research Conference, APPAM, Washington, DC. (National)
- Abolafia, M. Y., & Brower, R. S. (presented 1993, August). *Managers as Active Resisters in the Public Sector*. Paper presented at Annual Meeting, American Sociological Association, Miami, FL. (National)
- Brower, R. S., & Abolafia, M. Y. (presented 1992, April). *Bureaucratic Insurgency: Resistance in Public Sector Organizations*. Paper presented at National Conference, American Society for Public Administration, Chicago, IL. (National)
- Brower, R. S. (presented 1991, September). *An Exploration of Unconventional Bureaucratic Opposition: The Enactment of Agency Democracy in Public Sector Organizations*. Paper presented at Research Conference, National Public Management, Syracuse, NY. (National)

Refereed Papers at Symposia

Knutsen, W. L., & Brower, R. S. (presented 2008, October). Managing Expressive and Instrumental Accountabilities in Nonprofit and Voluntary Organizations. In *Accountability and Performance Measurement: The Evolving Role of Nonprofits in the Hollow State*. Symposium conducted at the meeting of CAP, ASPA and ARNOVA, Cleveland, OH. (National)

Brower, R. S., & Word, J. K. (presented 2008, October). Performance Measurement in Everyday Use in Nonprofit Organizations: Distinguishing Information as Signal from Information as Symbol. In *Accountability and Performance Measurement: The Evolving Role of Nonprofits in the Hollow State*. Symposium conducted at the meeting of CAP, ASPA and ARNOVA, Cleveland, OH. (National)

Nonrefereed Papers at Conferences

Cruz, R. B., & Brower, R. S. (presented 2016, March). *Lost in Translation: Western Ethical Standards and the Problem of Corruption in the Philippines*. Paper presented at ASPA Annual Research Conference, American Society for Public Administration, Seattle, Washington. (National)

Invited Keynote and Plenary Presentations at Conferences

Brower, R. S. (presented 2018, November). *Leadership in disaster management*. Keynote presentation at Annual International Conference, International Emergency Management Society, Manila, Philippines. (International)

Brower, R. S., Magno, F. A., Ghadimi, A. Z., & Hecita, I. J. (presented 2017, November). *Leadership for disaster risk reduction and recovery: A variety of types and characteristics*. Plenary presentation at 24th Annual Conference, International Emergency Management Society, Manila, Philippines. (International)

Brower, R. S. (presented 2016, August). *Disaster Intelligence: Information to Connect and Empower Governments, NGOs, and Citizens*. Keynote presentation at 9th Sino-Korea Symposium on Crisis and Emergency Management, Korean National Crisisonomy Institute, Seoul, South Korea. (International)

Brower, R. S., Choi, D., & Min, B. H. (presented 2016, June). *The role of Civil Society Organizations in Peace for the Korean Peninsula: Implications for Korean Public Administration*. Plenary presentation at Annual International Conference of the Korean Association of Public Administration, Korean Association of Public Administration, Chungju, South Korea. (International)

Invited Workshops

Brower, R. S. (2014, August). *Studying People Through Qualitative Research: An Introduction to Methods and Publishing*. Workshop delivered at De La Salle University Manila, Republic of the Philippines. (International)

Presentation to university faculty and executives from throughout the Philippines; hosted by the Jesse Robredo Institute of Governance, De La Salle University Manila.

Brower, R. S. (2004, October). *Information Technology in Northeast Florida's Nonprofits: The Top Ten Things We Learned*. Workshop delivered at Nonprofit Center of Northeast Florida, Jacksonville, FL. (Regional)

Presentation to the Nonprofit E-commerce Workshop.

Refereed Workshops

Brower, R. S. (2005, August). *Developing and Using Cases in Teaching and Research: An Experiential Workshop*. Workshop delivered at Academy of Management annual conference, Honolulu, HI. (National)

Contracts and Grants

Contracts and Grants Funded

Brower, R. S. (Sep 2006–Sep 2009). *Project Evaluation: Principal Evaluator*. Funded by Big Bend Capacity Capital Grant. Total award \$50,000.

Brower, R. S. (Dec 2005–Apr 2006). *Volunteer Florida Operation Step-Up*. Funded by Corporation for National and Community Service. Total award \$25,000.

Principal Investigator for evaluation of three-year statewide capacity-building program for Florida county volunteer centers to strengthen disaster volunteer management for their counties' emergency management officials and other partner nonprofit organizations.

Brower, R. S. (Feb 2005–May 2005). *Sales of Homes in Gulf County, Florida: 2003-2004*. Funded by Florida State University. Total award \$6,000.

Sub-contract with Department of Urban and Regional Planning.

Brower, R. S. (Jun 2004–Oct 2004). *Housing Affordability in Gulf County: An Analysis of County-wide Trends and Regional Differences with Potential Policy Implications*. Funded by Jessie Ball duPont Fund. Total award \$7,500.

Brower, R. S., & Berry, F. S. (Oct 2002–Mar 2005). *A Study of Information Technology Needs and Capabilities in Nonprofit Organizations in 19 North Florida Counties*. Funded by Jessie Ball duPont Fund. Total award \$88,000.

Co-Principal Investigator with Professor Frances Stokes Berry.

Brower, R. S., & Dilling, J. (Dec 2001–Jun 2002). *Florida Department of Health, Bureau of HIV/AIDS, Community Based Organization Technical Assistance Consulting Project*. Funded by FPAC. Total award \$50,000.

Co-Principal with Janet Dilling.

Brower, R. S. (Apr 2001–Dec 2001). *Evaluation of Florida state-based AmeriCorps Programs*. Funded by Florida Commission on Community Service. Total award \$50,000.

Co-Principal Investigator with Professor Frances Stokes Berry.

Brower, R. S. (May 2000–Jan 2001). *Duval County Florida Nonprofit Infrastructure: A Study of Fiscal and Organizational Stability*. Funded by Jessie Ball DuPont Fund. Total award \$25,000.

Funded research for Jacksonville Community Foundation, underwritten by the Jessie Ball DuPont Fund.

Additional Research or Original Creative Work Not Reported Elsewhere

Brower, R. S. (2005–2006). *Volunteer Florida Operation Step-Up. Principal Investigator for evaluation of three-year statewide capacity-building program for Florida county volunteer centers to strengthen disaster volunteer management for their counties' emergency management officials and other partner nonprofit organizations*. Corporation for National and Community Service.

Brower, R. S. (2005). *Sales of Homes in Gulf County, Florida: 2003-2004. Sub-contract with Department of Urban and Regional Planning*. Florida State University.

Brower, R. S. (2004). *Housing Affordability in Gulf County: An Analysis of County-wide Trends and Regional Differences with Potential Policy Implications*. Jessie Ball duPont Fund.

Brower, R. S., & Berry, F. S. (2002–2005). *A Study of Information Technology Needs and Capabilities in Nonprofit Organizations in 19 North Florida Counties*. Jessie Ball duPont Fund.

Brower, R. S., & Dilling, J. (2001–2002). *Florida Department of Health, Bureau of HIV/AIDS, Community Based Organization Technical Assistance Consulting Project*. Florida State University, FPAC.

Brower, R. S., & Berry, F. S. (2001). *Evaluation of Florida state-based AmeriCorps Programs*. Florida Commission on Community Service.

Brower, R. S. (2000–2001). *Duval County Florida Nonprofit Infrastructure: A Study of Fiscal and Organizational Stability*. Jacksonville Community Foundation.

Underwritten by the Jessie Ball DuPont Fund.

Brower, R. S. (2000–2001). *Duval County Florida Nonprofit Infrastructure: A Study of Fiscal and Organizational Stability*. Funded research for Jacksonville Community Foundation. Jessie Ball DuPont Fund (\$24,750).

Brower, R. S. (1994). *Prepared successful grant application for department participation in Muskie Foundation program to sponsor graduate students from Eastern Europe and former USSR*. Department of Public Administration; SUNY Albany.

Brower, R. S. (1993). *Prepare case materials and readings for managers in conjunction with departmental TQM initiative*. NYS Department of Social Services.

Brower, R. S. (1992). *Organizational Development analysis and retreat for departmental Quality through Participation (QtP) initiative*. Governor's Traffic Safety Committee, NYS Department of Motor Vehicles.

Service

Florida State University

FSU University Service

Member, Faculty Senate (2013–present).

Member, University Efficiency Committee (2013–present).

Chair, Provost's Travel Fund Committee (2012–present).

Global Pathways Fellow and Evaluator of Synthesis Projects, Certificate Program (2009–present).

Member, Provost's Travel Fund Committee (2005–present).

Creator, Graduate Certificate Program and Seven Permanent Courses in Nonprofit and Civic Leadership (2013–2014).

Member, Carnegie Campus Community Engagement Award Preparation Committee (2009–2010).

Member, Nexus Organizing Committee for Global Pathways Certificate (2008).

College Representative, Graduate Enrollment Management Committee (2005–2006).

Needs and Cost Assessment, Association Management Curriculum (2002).

Focus Groups Facilitator and Research Analyst, Project on the Status of Women's Tenure and Promotion at FSU (2001).

Invited colloquium, Department of Educational Research, College of Education (2001).

On Qualitative Research and Qualitative Research Software: Researcher Guiding the Software, Not Vice Versa.

Invited presentation, School of Nursing Faculty Colloquium (2001).

On Qualitative Research and Qualitative Research Software: Researcher Guiding the Software, Not Vice Versa.

Representative, United Way (1996–1997).

FSU Department Service

Member, MPA Committee (2012–present).

Member, Policy Committee, Askew School of Public Administration and Policy (2007–present).

Creator, Two Permanent Online Courses for Nonprofits, NGOs and Disaster Management (2014).

Member, Policy Committee, College of Social Sciences, Florida State University (2008–2010).

Chair, DeGuzman Doctoral Paper Award Committee (2009).

Chair, DeGuzman Doctoral Paper Award Committee (2008).

Member, Personnel Committee (2008).

Member, Ph.D. Committee (2007–2008).

MPA Director, Askew School of Public Administration and Policy (2003–2006).

Member, MPA Committee (2003–2006).

Member, Policy Committee (1996–2006).

Member, Dean Search Committee, College of Social Sciences (2002–2003).

Member, Ph.D. Committee (2002–2003).

Member, MPA Committee (2000–2002).

Revisionist, Askew School Display: Sesquicentennial Celebration, College of Social Sciences (2001).

Revised powerpoint slides for Askew School presentation and helped set up display panel for this celebration.

Display creator, Askew School Display: Florida Citizenship and Leadership Participation Day (2000).

Based on powerpoint slides on nonprofit capacity and civic leadership (see below) and other existing Askew School display materials, created and helped set up a School display panel for the Florida Capitol Rotunda for this celebration.

Preparation of Powerpoint, Briefing on Florida's Nonprofit Sector (1999–2000).

Reviewed existing research and current data on service-providing nonprofit organizations in Florida and prepared powerpoint presentation to: a) present an overview of the sector's infrastructure capacity, b) identify research, training, and curriculum needs, and, c) brief legislators and government leaders about the Askew School's desire to initiate a statewide nonprofit resource center and develop a nonprofit management curriculum.

Member, Ph.D. Committee (1995–1998).

Member, Personnel Committee (1995–1996).

The Profession

Editor for Refereed Journals

Book Review Editor, *International Review of Public Administration* (2010–2013).

Editorial Board Membership(s)

Nonprofit and Voluntary Sector Quarterly (2007–present).

Service to Professional Associations

Reviewer, *Public Administration Review* (2006–present).

Reviewer, *Nonprofit Management and Leadership* (2005–present).

Reviewer, *International Journal of Public Administration* (2004–present).

Reviewer, *Nonprofit and Voluntary Sector Quarterly* (2002–present).

Reviewer, *Public Performance and Management Review* (2001–present).

President, North Florida Chapter of the American Society for Public Administration (2012–2014).

Panel Chair, *Nonprofits and Philanthropy in Developing Countries: Theories and Paradoxes*, Annual Research Conference, the Association for Research on Nonprofit Organizations and Voluntary Action (2012).

Panel Organizer and Moderator, *Advancing Nonprofit Scholarship Internationally*, Annual conference, American Society for Public Administration (2012).

Chair and Reviewer, *Leadership and Management Track*, Annual Research Conference, Association for Research on Nonprofit Organizations and Voluntary Action (2012).

Chair and Reviewer, *Leadership and Management Track*, Annual Research Conference, Association for Research on Nonprofit Organizations and Voluntary Action (2011–2012).

Chair, Best Book Award Committee, Public and Nonprofit Division, Academy of Management (2011–2012).

Panel Convenor and Chair, *Teaching Qualitative Methods in the Public Administration Curriculum*, Annual conference, NASPAA (2011).

Council Member, North Florida Chapter, American Society for Public Administration (2011).

Panel Organizer and Chair, *Redefining Government and Voluntary Sector Roles in Disaster Management: Blending Western and Local Knowledge to Reduce Disaster Risk for the Philippines*, American Society for Public Administration (2011).

Reviewer, Academy of Management, Public and Nonprofit Division (1995–2011).

Panel Organizer and Moderator, *Voluntary Sector Organizing in International Contexts: An Exploration of 'Third Ways'*, Southeastern Conference of Public Administration (2010).

Panel Organizer and Moderator, *Nonprofit Organizations and the Economic Crisis: Confronting the 'Triple Whammy'*, Southeastern Conference of Public Administration (2010).

Workshop Facilitator, *International Variations of Nonprofit Scholarship*, Annual conference, Academy of Management (2010).

Committee Member, Annual Public Service Awards, North Florida Chapter, American Society for Public Administration (2010).

Council Member, North Florida Chapter, American Society for Public Administration (2008–2010).

Council Member, North Florida Chapter, American Society for Public Administration (2007–2010).

Paper Reviewer, Academy of Management, Public and Nonprofit Division (2009).

Panel Discussant, Social Change, Annual conference, Association for Research on Nonprofit Organizations and Voluntary Action (2008).

Luncheon Organizer, North Florida Chapter, American Society for Public Administration (2008).

Guest Speaker: David Walker.

Panel Chair, Issues in Public Administration Education, Southeastern Conference of Public Administration (2008).

Professional Caucus Organizer, Annual conference, Comparative Role of Nonprofit Organizations in Western Democracies and Developing Countries in Combating Environmental Degradation, Academy of Management (2008).

Panel Chair, Individual and Group Activity in Public Settings, Annual conference, Academy of Management (2008).

Committee Chair, Annual Public Service Awards, North Florida Chapter, American Society for Public Administration (2008).

Panel Organizer and Chair, Evaluation in Nonprofit and Voluntary Sector Organizations, Southeast Evaluation Association conference (2008).

Paper Reviewer, Academy of Management, Public and Nonprofit Division (2008).

Committee Member, Annual Public Service Awards, North Florida Chapter, American Society for Public Administration (2007).

Consortium Panelist, Planning the Dissertation Research Agenda and Beyond, Doctoral Consortium of the Public and Nonprofit Division, Academy of Management annual conference (2006).

Chair, Nominating Committee, North Florida Chapter, American Society for Public Administration (2006).

Immediate Past Chair and Elections Committee Chair, Academy of Management, Public and Nonprofit Division (2005–2006).

Workshop Facilitator, Building Bridges to Other Divisions: SIM Research Roundtables, Annual conference, Academy of Management (2005).

Panel Convenor and Chair, Teaching Network Theories, Concepts, and Research in the Public Administration Curriculum, Annual Public Administration Teaching Conference (2005).

Chair, Academy of Management, Public and Nonprofit Division (2003–2005).

Panel Chair, Impacts on Charitable Giving, Annual research conference, Association for Research on Nonprofit Organizations and Voluntary Action (2004).

Theme Session Symposium Organizer, Public and Nonprofit Division Workshop, Annual Meeting, Academy of Management (2004).

Panel Chair, Public Policy and Administration, 2nd Bi-Annual Sino-American Conference on Public Administration (2004).

Chair, Annual Public Service Awards Committee, North Florida Chapter, American Society for Public Administration (2004).

Book Proposal Reviewer, Organization culture, qualitative research, organization theory, Sage Publications (2003–2004).

Panel Chair, Examination of Sources of Nonprofit Data, Annual research conference, Association for Research on Nonprofit Organizations and Voluntary Action (2003).

Theme Session Symposium Organizer, Annual meeting, Globalization, Internationalization, and Democracy: The Seattle Experience, Academy of Management (2003).

Panelist, Teaching Research Methods in Public and Nonprofit Programs, Professional Development Workshop at the annual meeting, Academy of Management (2003).

Panelist, The Dissertation and Beyond: Planning and Implementing the Research Agenda, Session of the Doctoral Student Colloquium, Public and Nonprofit Division, at the annual meeting, Academy of Management (2003).

Panel Co-Convenor and Discussant, Annual Conference, Founders Forum: "When Public Service Involves Intergovernmental and Intersectoral Relations: A New Uncharted Field, or Merely a Few Interesting Questions"?, American Society for Public Administration (2003).

Program Chair, Academy of Management, Public and Nonprofit Division (2002–2003).

Panel Chair and Discussant, Nonprofit Web and Computer Usage, Annual Research Conference, the Association for Research on Nonprofit Organizations and Voluntary Action (2002).

Conference Proposal Program Reviewer: Accountability and Evaluation Category, 2002 Annual Research Conference, Association for Research on Nonprofit Organizations and Voluntary Action (2002).

Panel Convenor and Facilitator, Campus and Community Collaboration, Annual Public Administration Teaching Conference (2002).

Member, Academy of Management Council, Representing the Public and Nonprofit Division, and Member at Large, executive committee of the Public and Nonprofit Division, Academy of Management (2000–2002).

Panel Convenor and Facilitator, Special "Miami Day" Session, Annual Research Conference, Foundations, Researchers, and Policy Makers: Acknowledging Differences, Finding Common Ground, and Collaborating to Transform Civil Society, Association for Research on Nonprofit Organizations and Voluntary Action (2001).

Concurrent Caucus Chair and Facilitator, Issues Affecting Smaller AoM Divisions – II, Annual Conference, Academy of Management (2001).

Panel Discussant, the Frame: Markets, Governments, and Stakeholders in the Good Society, Annual conference, Academy of Management (2001).

Reviewer, Journal of Public Administration Research and Theory (2000).

Co-Chair, Professional Development Workshops, Academy of Management, Public and Nonprofit Division (1999–2000).

President, North Florida Chapter, American Society for Public Administration (1999–2000).

National Membership Committee and Member of Executive Committee, Academy of Management, Public and Nonprofit Division (1997–2000).

Co-Convenor, Doctoral Student Consortium, Southeastern Conference on Public Administration (1999).

Organizer and Chair, Professional Development Workshop on "Small Division Images and Member Identities, Annual Meeting of the Academy of Management, Public and Nonprofit Division (1999).

Co-Convenor, Doctoral Student Consortium, Southeastern Conference on Public Administration (1999).

Chair, Professional Development Workshops, Academy of Management, Public and Nonprofit Division (1998–1999).

Vice President and Program Chair, North Florida Chapter, American Society for Public Administration (1998–1999).

Student Scholarship Committee, Southeastern Conference on Public Administration (1997–1999).

Symposium Convenor and Co-Chair, Annual Meeting, The Quest for Significance in Public Versus Private Management Research: What Are the Most Important Differences and Why Are They Important?, Academy of Management (1998).

Preconference Workshop Presenter, Annual meeting, The Varieties of Interpretive Methods, Academy of Management (1998).

Council Member, North Florida Chapter, American Society for Public Administration (1997–1998).

Panel Discussant, The New Theories for Public Management, Annual research meeting, Association of Public Policy Analysis and Management (1997).

Symposium Co-Convenor and Chair, Annual meeting, Managing the Generative, Paradoxical Benefits of Conflict in Public Policy Issues that Call for Action, Academy of Management, Public and Nonprofit Division (1997).

Invited presentation, Taking Dilbert Seriously, Monthly meeting, North Florida Chapter, American Society for Public Administration (1996).

Co-Facilitator, Distance Learning Roundtable, Southeastern Conference on Public Administration (1996).

Co-Facilitator, Annual meeting, Pre-conference workshop on Qualitative Research Methods in the Public and Nonprofit Sectors, Academy of Management (1996).

Reviewer, First Annual Doctoral Student Organizational Studies Conference (1993).

Council Member, Alaska Chapter, American Society for Public Administration (1989–1990).

Service to Other Universities

Invited Lecture, The Paradox of charismatic leaders and third sector capacity building: Insights for sustainability, *Jesse Robredo Institute of Governance, De La Salle University Manila, Manila, Philippines* (2013).

Evaluator, *Department of Political Studies and Public Administration, American University of Beirut, Lebanon* (2012).

- External Promotion and Tenure Reviewer, Richard Clerkin, *North Carolina State University* (2011).
- Keynote Speaker and Process Facilitator, Nonprofit Organizations and Development, Workshop for University Research Directors from throughout the Philippines, *De La Salle University Manila* (2011).
- Invited Lecturer, Volunteer organizing for disaster risk reduction, *De La Salle University Manila, Department of Information and Community Technology, Manila, Philippines* (2011).
- Invited Presentation, Grounded Analysis: Going Beyond Description to Derive Theory from Qualitative Data, *ChungAng University, Department of Public Administration, Seoul, South Korea* (2010).
- Keynote Speaker, The Role of Voluntary Sector Organizations in Disaster Management, *De La Salle University Manila, Department of Information and Communication Technology, Manila, Philippines* (2010).
- Invited Presentation, Building a Foundation for Qualitative Research in Korean Public Administration: Reflections from an Outsider, *Kyungpook National University, School of Public Administration, Daegu, South Korea* (2010).
- Invited Presentation, All the Interesting Reasons to do Qualitative Research, and all the Practical Reasons not to, *Sungkyunkwan University, Public Administration Department, Seoul, South Korea* (2010).
- Invited Presentation, Inappropriate Positivist Critiques of Qualitative Research, *Daegu University, Department of Public Administration, Daegu, South Korea* (2010).
- Invited Presentation, Doing International Research on Voluntary Organizing, *Konkuk University, Department of Public Administration, Seoul, South Korea* (2010).
- Invited Presentation, The Active Manager, *Kyungpook National University, International Center, College of Business, Daegu, South Korea* (2010).
- Invited Presentation, Opportunities for Capacity Building and Research Collaboration in Disaster Risk Management, *De La Salle University Manila, La Salle Institute of Governance, Manila, Philippines* (2010).
- Invited Speaker, Accreditation Team Exit Meeting, *Southern Leyte State University, San Juan, Southern Leyte, Philippines* (2010).
- External Promotion and Tenure Reviewer, Jessica Sowa, *University of Colorado, Denver* (2009).

Invited Lecturer, The Active Manager, *National Taipei University, Department of Public Administration, Taipei, Taiwan* (2008).

Faculty and graduate students.

Invited Lecturer, Governing by Network, *National Taipei University, Department of Public Administration, Taipei, Taiwan* (2008).

Faculty and graduate students.

Invited Lecturer, An Orientation to Grounded Analysis, *National Taipei University, Department of Public Administration, Taipei, Taiwan* (2008).

Faculty and students.

Invited Lecturer, All the Interesting Reasons to do Qualitative Research, *Taipei Municipal University of Education, Department of Public Administration, Taipei, Taiwan* (2008).

Faculty and students.

Keynote Lecturer, "Translating Policy into an Organizational Network on Delivery of Public Services"; 9th Foundation Anniversary of the College of Public Affairs, *University of the Philippines, Los Banos, College, Laguna* (2007).

The Community

Chair, Scholarship Committee, Big Bend Filipino-American Association (2011–present).

Focus Group Facilitator, , Statewide meeting of Nonprofit Management Support Organizations' CEOs, Rollins College Center for Philanthropy (2009–present).

Co-Committee Chair, Sister City Project (Tallahassee and Puerto Princesa, Republic of the Philippines) for Big Bend Filipino-American Association (2007–present).

Community Advisory Committee, Tallahassee Nonprofit Alliance (2005–present).

Supervised annual evaluation of service to clients, Kids Inc. of the Big Bend (2011).

Board Member, Big Bend Homeless Coalition, Tallahassee, FL (2010–2011).

Member, Community Human Services Partnership Needs Assessment Committee, Tallahassee, FL (2010–2011).

Board Member, Big Bend Filipino-American Association (2010–2011).

Roundtable Facilitator, Roundtable of Civil Society Organizations Engaged in Philippine Disaster Risk Reduction. De La Salle University (2010).

Political Planning Committee, United Partners for Human Service (2008).

Workshop Trainer, Group Facilitators for "Peer Learning" support groups, Communities Empowering Youth (2008).

Project for UPHS and Boys and Girls Clubs of the Big Bend (BGCBB).

Invited Speaker, It's not Enough to be Compassionate: You Must Act, Strategic Alliance Nonprofit Partnership (2008).

Plenary Speaker, Annual conference, UPHS (2008).

Workshop co-facilitator (with Sarah Scheutz), Annual conference, Performance Measurement for Capacity Building, UPHS (2008).

Workshop co-facilitator (with Sarah Scheutz), Annual conference, Building a Virtual Community, UPHS (2008).

Brainstorm Facilitator, "Gawad Kalinga: A Research Proposal"; brainstorming and research planning session involving leaders of the Philippines NGO, Gawad Kalinga, and faculty of the National College of Public Administration and Governance, University of the Philippines (2007).

Evaluator, Preparation of Guidelines for Request for Proposal, Three-year evaluation of their AmeriCorps programs, Florida Communities in Schools (2004–2007).

Member, Philippine Fulbright Scholar Selection Committee, Philippine-American Educational Foundation (2006).

Co-facilitator (with Alfredo Cruz), Annual conference, Prepared to Act: Creating a Network for Disaster Preparedness and Recovery, United Partners for Human Services (2006).

Community planning workshop for nonprofit managers and leaders, annual conference of the United Partners for Human Services.

Co-facilitator (with Jessica Word), New Perspectives on Program Performance and Evaluation: The Good, the Bad, and the Unintended. A workshop for nonprofit managers that combines results-based measurement, the "Competing Values Framework" for organizational effectiveness and the stage-based model for nonprofit capacity building, United Partners for Human Services (2006).

Citizen Evaluation Team Member, Community Human Services Partnership (2005).

Presenter, Housing Affordability in Gulf County: An Analysis of County-wide Trends and Regional Differences. Report presented to community forum, Community forum, Port St. Joe, FL (2004).

Presenter, Information Technology in Northeast Florida's Nonprofits: The Top Ten Things We Learned. Presentation to the Nonprofit E-commerce Workshop, Nonprofit Center of Northeast Florida (2004).

Workshop co-Facilitator (with M. Mendieta), Annual Conference, "Performance Information that 'Signals' What's Important", UPHS (2004).

Citizen Evaluation Team Member, Community Human Services Partnership (2004).

Invited Presenter, Service-Learning: Tallahassee Nonprofit and FSU Partnerships, Tallahassee Chapter, Association of Fundraising Professionals (2004).

Facilitator (with Gabriela Wolfson), Evaluating Service Project Outcomes, Interactive Workshop for Florida AmeriCorps Program Directors, Florida AmeriCorps (2003).

Co-Facilitator (with Frances S. Berry), Measuring the Logic and Performance of AmeriCorps Programs: Showing Better What We Do, Interactive Workshop for Florida AmeriCorps Program Directors and Staff, Florida AmeriCorps (2003).

Member, Convened by the Florida Philanthropic Network, Rollins College, Winter Park, FL, Florida Nonprofit Research Steering Committee (2003).

Co-Organizer and Process Facilitator, A meeting of Tallahassee and North Florida nonprofit executives, fund-raisers, and funding organizations, The Nonprofit Forum (2002).

Co-Trainer (with Frances S. Berry), Logic Models and Outcome Measurement, Training and Workshop for Staff of Volunteer Florida, Volunteer Florida (2002).

Invited Presenter, The State of Nonprofits and Philanthropic Giving in Jacksonville and Florida, Jacksonville Donor's Forum (2002).

Invited Presenter, Florida's Nonprofit Sector: What We Know and Bumps in the Road to Knowing, Tallahassee Chapter, American Society of Fundraising Professionals (2002).

Invited Presenter, Florida's Nonprofit Sector, Civic Leadership, and Philanthropy, Nonprofit Advisory Council (2002).

Research design consultant with Florida Public Affairs Center, Florida Correctional Medical Authority (2002).

Process Co-Facilitator, Building Sustainability for Florida's AmeriCorps Programs, Florida Commission on Community Service (2001).

Invited Presenter, Florida's Nonprofit Sector, Civic Leadership, and Philanthropy: What we know, what we need to know, and bumps in the road to knowing, Florida Funders Group (2001).

Mission and Goals Process Facilitator, Leon County Juvenile Justice Council (2001).

Invited Presenter, Special Needs, Special Dangers: Tampa Bay Human Service Nonprofits, Tampa Bay Funders Group (2001).

Invited Presenter, Myths and Realities about Duval County's Human Service Nonprofit Sector, Jacksonville Community Building Fund Inaugural Report to the Community and Awards Luncheon (2001).

Steering Committee Member, Planning group for a proposed January 2002 Symposium on Florida's independent sector, hosted by Rollins College, Florida Independent Sector Coalition (2001).

Workshop Facilitator, The Governor's Forum: Engaging in a Civil Society "Regulatory Issues: How Government Interacts with Nonprofits." Miami, Florida, Office of the Governor of Florida (2000).

Invited lecturer, Briefing for Governor and Delegation of Mayors from San Luis Province, Argentina. "Strategic Management and Performance-Based Budgeting." City Hall, Tallahassee, Florida, City of Tallahassee, FL (2000).

Co-presenter, Training module, Performance Management and Accountability: Implications for Practice, Inspectors General Institute (2000).

Member of organizing committee, group process facilitator, and data analyst, Focus group of leading Florida nonprofit executives, For purpose of generating information on the training and research needs of Florida's NPOs and creating a baseline for nonprofit management curriculum development for the Askew School, Collins Eminent Scholar (1999–2000).

Consulting (with Brian N. Williams), On implementing community-orientation in the Department personnel evaluation system, Department of Public Safety, Spartanburg, South Carolina (1999–2000).

Representative, Represented Askew School in national curriculum development project, Federal Emergency Management Agency, Emergency Management Institute (1999).

Applied research and report of findings, Performance outcomes and performance-based budgeting, Florida Department of Law Enforcement and Department of Children and Families (1998–1999).

Senior Leadership Colloquium discussant, Florida Criminal Justice Executive Institute (1998).

Research and report on parent, student, and faculty assessments of "intensives" educational program, SAIL High School; Leon County School District (1997).

Focus group moderator for evaluation research on Homerebuilders project for children at risk, NYS Department of Social Services (1994).

Organizational Development Intervention, Albany City Hostel (1991).

Management systems/employee empowerment analysis, Centro Civico of Amsterdam (New York) (1991).

Detention Unit Leader, McLaughlin Youth Center; State of Alaska Department of Health & Social Services (1985–1990).

Duties: administrative supervisor of 75-bed detention program for pre-adjudicated, juvenile offenders from all urban and rural areas of Alaska.

Management analysis, Big Brothers/Big Sisters of Anchorage (1987).

Men's Education Project Director, Men's Support Network, Anchorage, AK (1982–1983).

Duties: community education and counseling in men's consciousness-raising, parenting issues, and support group activities. Emphasis on sexual assault education, counseling for child and adult male victims and victims' partners.

Consultation

Florida Association of Voluntary Agencies for Caribbean Action. Consulting and assessing capabilities for a cooperative distance learning initiative between the Askew School and University College of Belize (1998–1999).